
PRESENT: Tommy Anderson, President
Larry Stewart, Vice President - Arrived at 6:40 P.M.
Danny Shiew, Board Clerk
Rex Eskridge, Member
Bobby Jefferson, Member

1. CALL TO ORDER – Tommy Anderson, President
INVOCATION – Dr. Reuben McIntosh, Cherokee New Tech
PLEDGE OF ALLEGIANCE – Tommy Anderson, President

2. PUBLIC PARTICIPATION IN BOARD MEETINGS

No requests were made to address the Board.

3. RECOGNITION OF STAFF MEMBERS

Certified Elementary: Jametra Newton, Cherokee
Certified Secondary: Rosa Denton, 8-9 GA @AR
Support: Nhung Dang - Para and Angela Colquitt - CNS

4. SUPERINTENDENT’S REPORT

Human Resources: Effectiveness Report - Bradley Eddy
Bond Issue Update - Lance Crawford

5. REPORTS/COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

Bobby Jefferson thanked our Veteran Staff and Board for their service to our country.

6. STANDING RESOLUTIONS

Motion made by Bobby Jefferson seconded by Rex Eskridge to APPROVE Standing Resolutions A. – K. as listed:

<table>
<thead>
<tr>
<th>A.</th>
<th>Minutes of Previous Meeting(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>October 19, 2021 Regular Board Meeting</td>
</tr>
<tr>
<td></td>
<td>November 8, 2021 Special Board Meeting</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>B.</th>
<th>Schedule of Payments</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Checks to be issued in payment January encumbrances/invoices as duly audited from the funds and in the amounts listed below and itemized in the financial reports:</td>
</tr>
<tr>
<td></td>
<td>Checks # 20220776-20221044 $ 4,379,553.79</td>
</tr>
<tr>
<td></td>
<td>Checks # 220059-220080 62,881.53</td>
</tr>
<tr>
<td></td>
<td>Checks # 2201922-222002704 1,915,682.80</td>
</tr>
<tr>
<td></td>
<td>Checks # 2200052-2200090 50,423.56</td>
</tr>
</tbody>
</table>

| C. | Schedule of Encumbrances – Numbered |

REGULAR BOARD MEETING MINUTES NOVEMBER 16, 2021
D. Operating & Investment Funds  
October 1, 2021 to October 31, 2021  
1. Operating Account $ 839,421.35  
2. Investment Account $ 0.00  
3. Activity Account $ 478,484.43  

E. Financial Report  
1. Balance Sheet  
2. Year Ended October 31, 2021 Revenue/Expense Report  
3. Activity Fund  
4. Designation of Funds  
5. Investments  

F. PO's Over $15,000  

<table>
<thead>
<tr>
<th>2021 PO's</th>
<th>Project</th>
<th>Project</th>
<th>Project</th>
</tr>
</thead>
<tbody>
<tr>
<td>00043115</td>
<td>ACB Bank</td>
<td>292/293</td>
<td>$223,676.84</td>
</tr>
<tr>
<td>00043116</td>
<td>UMB Bank</td>
<td>292/293</td>
<td>$521,250.00</td>
</tr>
<tr>
<td>00043120</td>
<td>UMB Bank</td>
<td>293</td>
<td>$34,080.00</td>
</tr>
<tr>
<td>00043121</td>
<td>UMB Bank</td>
<td>293</td>
<td>$51,062.50</td>
</tr>
<tr>
<td>00043122</td>
<td>UMB Bank</td>
<td>293</td>
<td>$15,625.00</td>
</tr>
<tr>
<td>00043147</td>
<td>Muskegee Co. Assessor</td>
<td>166</td>
<td>$189,628.71</td>
</tr>
<tr>
<td>00043237</td>
<td>Manhattan Construction</td>
<td>265</td>
<td>$839,411.33</td>
</tr>
<tr>
<td>00043253</td>
<td>OG&amp;E</td>
<td>168</td>
<td>$51,000.00</td>
</tr>
<tr>
<td>00043306</td>
<td>BFI Waste Services</td>
<td>795</td>
<td>$20,000.00</td>
</tr>
<tr>
<td>00043365</td>
<td>Integrity Pathways</td>
<td>722/795</td>
<td>$186,000.00</td>
</tr>
<tr>
<td>00043392</td>
<td>Ledford Sports Floor</td>
<td>150/181</td>
<td>$18,903.00</td>
</tr>
<tr>
<td>G. Contracts</td>
<td>Pristine Rehab</td>
<td>SpEd</td>
<td>$68.00/hour</td>
</tr>
<tr>
<td>TSHA</td>
<td>SpEd</td>
<td>$80.00/hour</td>
<td>Deaf interpreter</td>
</tr>
<tr>
<td>H. Transfers Activity</td>
<td>From 806 District Bd/Supt</td>
<td>$1,000.00</td>
<td></td>
</tr>
<tr>
<td>To 804 District Instructional</td>
<td>$1,000.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>I. Site Parent Engagement Plan</td>
<td>8th/9th Grade Academy, MHS, Cherokee, ECC, Sadler</td>
<td></td>
<td></td>
</tr>
<tr>
<td>J. Supplemental Appropriations</td>
<td>Building Fund 307 Form</td>
<td>$10,203,035.64</td>
<td>ESSER III Funds</td>
</tr>
<tr>
<td>HVAC systems</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>K. Board Policy</td>
<td>Energy Usage</td>
<td>For Approval</td>
<td></td>
</tr>
<tr>
<td>Student Transfers</td>
<td>For Review</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

REGULAR BOARD MEETING MINUTES
NOVEMBER 16, 2021
VOTES: AYES; ANDERSON, ESKRIDGE, JEFFERSON, SHIEW. STEWART HAD NOT ARRIVED. MOTION PASSED.

7. APPROVE ANNUAL ELECTION RESOLUTION

Motion made by Danny Shiew seconded by Bobby Jefferson to APPROVE the Annual Board of Education Election Resolution as presented:

ANNUAL ELECTION RESOLUTION

TO: Muskegon County Election Board

The Board of Education of the Muskogee Public School District has approved the following resolution calling for an election to be submitted to the voters of the district.

Date of the Election:
A Board of Education Primary election shall be held on February 8, 2022, only if three or more candidates file for the Board of Education position scheduled to be on the ballot or for a Board of Education position appearing on the ballot as an unexpired term. A Board of Education General election shall be held on April 5, 2022, under the following circumstances: if only two candidates file for a position scheduled to be on the ballot or for a position on the ballot for an unexpired term or if no candidate in the Board of Education Primary Election receives more than 50% of the votes cast. The polling places shall be open from 7:00 a.m. to 7:00 p.m.

Board Member Positions on Ballot:
The voters shall elect board members for the following board positions:

1. Board position number two (2), which has a five (5) year full term of office.
2. Board position number four (4), unexpired term of office remaining (renews in 2024).

Qualifications of Candidates for Office:
To be eligible to be a candidate for member of the board of education of a school district, a person must have resided in the district for at least six (6) months preceding the first day of the filing period, and have been a registered voter registered with the county election board at an address located within the geographical boundaries of the district for six months preceding the first day of the filing period. In school districts that have been divided into election districts, a candidate must have resided in the district for six (6) months preceding the first day of the filing period and have been a registered voter registered with the county election board at an address located within the geographical boundaries of the election district for six months preceding the first day of the filing period. If the board seat is in an independent district, a person must have resided in that district or own property in the independent district and reside in a dependent district that is contiguous with the independent district for at least six (6) months preceding the first day of the filing period.

No person shall be eligible to be a candidate for or elected to be a member of the board of education of a school district unless the person has been awarded a high school diploma or certificate of high school equivalency.

A person who has been convicted of a misdemeanor involving embezzlement or a felony under the laws of this state or of the United States or who has entered a plea of guilty or nolo contendere to such misdemeanor involving embezzlement or felony or who has been convicted of a crime in another state which would have been a misdemeanor involving embezzlement or a felony under the laws of this state or has entered a plea of guilty or nolo contendere to such crime shall not be eligible to be a candidate for or be elected to any state, county, municipal, judicial, or school office or any other elective office of any political subdivision of this state for a period of fifteen years following completion of his sentence or during the pendency of an appeal of such conviction or plea.
No person shall be eligible to be a candidate for or serve on a board of education if he or she is currently employed by the school district governed by the board of education or is related within the second degree by affinity or consanguinity to any other member of the board of education or to any employee of the school district. The following are relatives within the second degree: A candidate's spouse, child, parent, grandchild, grandparent, brother, sister, spouse's child, spouse's grandchild, spouse's brother, spouse's sister, spouse's grandparent, grandchild's spouse, parent's spouse, and child's spouse. The prohibitions in this paragraph shall apply if the board member candidate is related within the second degree of affinity or consanguinity to an individual employed as a substitute teacher by the district or as a temporary substitute support employee if the school district has an Average Daily Membership of less than five thousand (5,000).

Candidates must affirm that upon being elected as a new member of the Board of Education, within fifteen (15) months of election, they will complete at least twelve (12) hours of instruction on education issues, including school finance, Oklahoma education laws, and ethics, duties and responsibilities of district board of education members. Three (3) of these twelve (12) credits must be earned as follows: one (1) credit in ethics, one (1) credit in open meeting act and open records act, and one (1) credit in school finance. Incumbents must affirm that they will complete six (6) hours of instruction within fifteen (15) months of election emphasizing changes in school law. Three (3) of these six (6) credits must be earned as follows: one (1) credit in ethics, one (1) credit in open meeting act and open records act, and one (1) credit in school finance.

**Voters Eligible to Vote:**
To be eligible to vote, a voter must be registered with the county election board at an address within the geographical boundaries of the district.

**Ballot Titles:**
The ballot to be submitted to the voters shall call for the voters to:

1. Select one candidate for Muskeoge 1-20 School Board Position Number 2.
2. Select one candidate for Muskeoge 1-20 School Board Position Number 4.

Approved by the Muskeoge I-020 Board of Education this 16th day of November, 2021

____________________________________  ______________________________________
President of the Board of Education     Clerk of the Board of Education

Filed with the MUSKOGEE County Election Board this ___ day of November 2021.

Secretary, Muskeoge County Election Board

**VOTES: AYES; ANDERSON, ESKRIDGE, JEFFERSON, SHIEW. STEWART HAD NOT ARRIVED. MOTION PASSED.**

8. **APPROVE SCHEDULE OF REGULAR MONTHLY BOARD MEETINGS OF MUSKOGEE INDEPENDENT SCHOOL DISTRICT I-20 FOR THE CALENDAR YEAR 2022 AS PRESENTED:**

Motion made by Bobby Jefferson seconded by Danny Shiew to **APPROVE** the Schedule of Regular Monthly Board Meetings of Muskeoge Independent School District I-20 for the Calendar Year 2022 as presented:

**SCHEDULE OF REGULAR MONTHLY BOARD MEETINGS OF MUSKOGEE INDEPENDENT SCHOOL DISTRICT I-20 FOR THE CALENDAR YEAR 2022 NOTICE**

Date: November 16, 2021

REGULAR BOARD MEETING MINUTES  NOVEMBER 16, 2021
VOTES: AYES; ANDERSON, ESKRIDGE, JEFFERSON, SHIEW. STEWART HAD NOT ARRIVED. MOTION PASSED.

9. **APPROVE PRIDE OF MUSKOGEE BAND HANDBOOK FOR THE 2021-2022 SY**

Motion made by Bobby Jefferson seconded by Danny Shiew to **APPROVE** the Pride of Muskogee Band Handbook for the 2021-2022 SY as presented.

VOTES: AYES; ANDERSON, ESKRIDGE, JEFFERSON, SHIEW. STEWART HAD NOT ARRIVED. MOTION PASSED.

10. **PROPOSED EXECUTIVE SESSION**

Motion made by Bobby Jefferson seconded by Danny Shiew to enter into Executive Session for discussion of:

A. Personnel recommendations A. through G. (names listed below) being presented for the resignation, termination, or employment of staff members, with vote to be taken after return to Open Session; pursuant to OKLA. STAT. 25 O.S. § 307(B)(1).

B. Superintendent’s Review

C. OSDE Lawsuit

VOTES: AYES; ANDERSON, ESKRIDGE, JEFFERSON, SHIEW. STEWART HAD NOT ARRIVED. MOTION PASSED.

STEWART ARRIVED AT 6:41 P.M. AND JOINED EXECUTIVE SESSION.

11. **RETURN TO OPEN SESSION**

BOARD RETURNED TO EXECUTIVE SESSION AT 7:54 P.M.

12. **EXECUTIVE SESSION MINUTES COMPLIANCE ANNOUNCEMENT**
All members of the Board of Education present at this meeting attended the executive session. Dr. Jarod Mendenhall was asked to participate in the Executive Session. While in Executive session, the Board discussed only the following items:

A. Personnel recommendations A. through I. (names listed below) being presented for the resignation, termination, or employment of staff members with vote to be taken after return to Open Session; pursuant to OKLA. STAT. 25 O.S. § 307(B)(1).

B. Superintendent’s Review
C. OSDE Lawsuit

The board returned to Open Session at 7:54 p.m. As authorized by Oklahoma Statutes, Title 25, Section 307 (B) (1)

13. PERSONNEL

Motion made by Bobby Jefferson seconded by Larry Stewart to APPROVE personnel resolutions A. through G. as stated.

A. EMPLOYMENT – CERTIFIED – TEMPORARY
RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the temporary employment of certified staff for the 2021-2022 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ian McCloud</td>
<td>Teacher</td>
<td>6/7 Grade Acad.</td>
<td>11/17/2021</td>
</tr>
<tr>
<td>Darrin Cook</td>
<td>Teacher</td>
<td>MHS</td>
<td>11/17/2021</td>
</tr>
<tr>
<td>Suzanne Buck</td>
<td>Speech Pathology</td>
<td>St. Joseph</td>
<td>10/20/2021</td>
</tr>
</tbody>
</table>

*Pending Oklahoma Certification

B. EMPLOYMENT – CERTIFIED – EXTRA DUTY
RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the extra duty of certified staff for the 2021-2022 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sharica Cole</td>
<td>Classroom Overage</td>
<td>Cherokee</td>
<td>$1,000</td>
</tr>
<tr>
<td>Melody Cranford</td>
<td>Classroom Overage</td>
<td>Cherokee</td>
<td>$1,000</td>
</tr>
<tr>
<td>Kathy Lee</td>
<td>Classroom Overage</td>
<td>Cherokee</td>
<td>$1,000</td>
</tr>
<tr>
<td>Cheyren Robertson</td>
<td>Classroom Overage</td>
<td>Creek</td>
<td>$1,000</td>
</tr>
<tr>
<td>Sandra Cason</td>
<td>Classroom Overage</td>
<td>Tony Goetz</td>
<td>$1,000</td>
</tr>
<tr>
<td>Sheila Roberts</td>
<td>Classroom Overage</td>
<td>Irving</td>
<td>$1,000</td>
</tr>
<tr>
<td>Kristin Escalante</td>
<td>Classroom Overage</td>
<td>Irving</td>
<td>$1,000</td>
</tr>
<tr>
<td>Mary Holt</td>
<td>Accompanist</td>
<td>MHS</td>
<td>11/17/2021</td>
</tr>
<tr>
<td>Cynthia Metzger</td>
<td>Classroom Overage</td>
<td>Pershing</td>
<td>$1,000</td>
</tr>
<tr>
<td>Wanda Warrior</td>
<td>Classroom Overage</td>
<td>Pershing</td>
<td>$1,000</td>
</tr>
<tr>
<td>April Wheeler</td>
<td>Classroom Overage</td>
<td>Pershing</td>
<td>$1,000</td>
</tr>
</tbody>
</table>

C. RESIGNATION– CERTIFIED
RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the resignation of certified staff for the 2021-2022 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary Michael Davis</td>
<td>Teacher</td>
<td>8/9 Grade Academy</td>
<td>12/17/2021</td>
</tr>
<tr>
<td>Nancy Weeden</td>
<td>Teacher</td>
<td>Cherokee</td>
<td>10/29/2021</td>
</tr>
<tr>
<td>Randall Gorman</td>
<td>Teacher</td>
<td>MHS</td>
<td>11/01/2021</td>
</tr>
</tbody>
</table>

D. EMPLOYMENT – SUPPORT
RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the employment of support staff for the 2021-2022 school year:

Clarissa Milton* Building Secretary Tony Goetz Transportation effective 11/17/2021
Robert Caton Shop Hand Transportation effective 11/17/2021
*Pending Bond approval

E. RESIGNATION – SUPPORT
RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the resignation of support staff employment for the 2021-2022 school year:

Isaac Burk ELL Tutor Tony Goetz/MHS effective 10/01/2021
Chris Mayhue Bus Driver Transportation effective 10/20/2021
Janice Brown Receptionists 8/9 Grade Academy effective 11/17/2021

F. EMPLOYMENT - SUPPORT - NON-COMPLETION OF PROBATIONARY PERIOD
RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the non-completion of probationary period for support staff for the 2021-2022 school year:

Chasidy Brown RKQ Assistant Pershing effective 10/27/2021

G. SUPERINTENDENT’S REVIEW

VOTES: AYES; ANDERSON, ESKRIDGE, JEFFERSON, SHIEW AND STEWART. MOTION PASSED.


Motion made by Bobby Jefferson seconded by Larry Stewart to APPROVE joining the lawsuit entitled INDEPENDENT SCHOOL DISTRICT NO. 52, et al. v. OKLAHOMA STATE DEPARTMENT OF EDUCATION, OKLAHOMA COUNTY DISTRICT COURT, CASE NO. CJ-2020-2392.

VOTES: AYES; ANDERSON, ESKRIDGE, JEFFERSON, SHIEW AND STEWART. MOTION PASSED.

15. NEW BUSINESS

NONE

16. ADJOURNMENT

Motion to ADJOURN meeting made by Larry Stewart seconded by Rex Eskridge.

VOTES: AYES; ANDERSON, ESKRIDGE, JEFFERSON, SHIEW AND STEWART. MOTION PASSED.

Meeting adjourned at 7:55 p.m.
STATE OF OKLAHOMA

COUNTY OF MUSKOGEE

I, THE UNDERSIGNED minutes clerk of the Board of Education of Muskogee Public Schools District I-20, Muskogee County, Oklahoma do certify the above to be the true and correct minutes of the Board of Education Regular Meeting **November 16, 2021 at (6:00 p.m.)** with proper notification of meeting given as stated on Page 1 of these minutes.

Witness my hand and seal of this District this 14th day of **December**, 2021.

\[Signature\]

Board Minutes Clerk
Muskogee Public Schools District I-20

\[Seal\]

\[Signature\]

Tommy Anderson, President

\[Signature\]

Danny Shiew, Clerk

REGULAR BOARD MEETING MINUTES

NOVEMBER 16, 2021