
PRESENT:  BOBBY JEFFERSON, PRESIDENT
          TOMMY ANDERSON, VICE PRESIDENT
          LARRY STEWART, BOARD CLERK
          KEITH BIGLOW, DEPUTY CLERK
          DANNY SHIEW, MEMBER

1. **CALL TO ORDER** – Danny Shiew, President
   **INVOCATION** – Keith Biglow, MPS Board Member
   **PLEDGE OF ALLEGIANCE** – President

2. **REORGANIZATION OF BOARD OF EDUCATION OFFICERS FOR JULY, 2020 - APRIL, 2021**
   Board reorganized according to Board Policy 102050.
   President - Bobby Jefferson
   Vice President - Tommy Anderson
   Clerk - Larry Stewart
   Deputy Clerk - Keith Biglow

3. **PUBLIC PARTICIPATION IN BOARD MEETINGS**
   There were no requests to address the Board.

4. **SUPERINTENDENT’S REPORT**
   Budget Report - John Little
   Back to School Plan - Lance Crawley
   E-Learning Academy - Dr. Kim Dyce
   OSDH Region 7 - Community Health Department - D’Elbie Vinters- Walker and Joan Lange
   shared two documents with the Board: Public Schools COVID19 Guidance and Resources and
   COVID 19 Home Care Guidance.

5. **REPORTS/COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION**

Bobby Jefferson, on behalf of the Board, offered the Board of Education’s condolences to Keith Biglow and his family in the loss of his mother, Vera Inez Biglow. Keith Biglow thanked the board members for attending her service and how much it meant to him to see them there. He thanked everyone in the district for their support shown and for the plants sent to the family. He stated that the support and love shown has helped ease the families grief during this loss of his mother.

6. **STANDING RESOLUTIONS**

<table>
<thead>
<tr>
<th>Motion made by Larry Stewart seconded by Danny Shiew to APPROVE Standing Resolutions A. – L. as listed and <strong>AMENDED:</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Minutes of Previous Meeting(s)</td>
</tr>
<tr>
<td>June 16, 2020 Regular Meeting</td>
</tr>
<tr>
<td>June 29, 2020 Special Meeting</td>
</tr>
</tbody>
</table>
B. Schedule of Payments
Checks to be issued in payment 10th encumbrances/invoices as duly audited from the funds and in the amounts listed below and itemized in the financial reports:

<table>
<thead>
<tr>
<th>AP</th>
<th>Checks #</th>
<th>20204599 to 20204983</th>
<th>$10,123,898.33</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ez</td>
<td># 2000061 TO 2000090</td>
<td>$35,290.95</td>
<td></td>
</tr>
<tr>
<td>DD's</td>
<td># 22008629 to 22010121</td>
<td>$3,660,966.04</td>
<td></td>
</tr>
</tbody>
</table>

C. Schedule of Encumbrances - Numbered
21000001 to 21000260 $13,423,523.57

D. Operating & Investment Funds June 1, 2020 to June 30, 2020
Operating Account $1,370,243.94
Investment Account $0.00

E. Financial Report
1. Balance Sheet
2. FY 2020 Expense/Revenue Report
3. Activity Fund
4. Designation of Funds
5. Investments
6. Budget Amendments

F. PO's Over $15,000

<table>
<thead>
<tr>
<th>PO</th>
<th>Fund</th>
</tr>
</thead>
<tbody>
<tr>
<td>21000034</td>
<td>Trinity 3, LLC</td>
</tr>
<tr>
<td>21000039</td>
<td>PowerSchool</td>
</tr>
<tr>
<td>21000040</td>
<td>OSAG</td>
</tr>
<tr>
<td>21000063</td>
<td>OSIG</td>
</tr>
<tr>
<td>21000078</td>
<td>Kerry John Patten CPA</td>
</tr>
<tr>
<td>21000080</td>
<td>DHS</td>
</tr>
<tr>
<td>21000081</td>
<td>Lobbyguard Solutions</td>
</tr>
<tr>
<td>21000082</td>
<td>Republic Services</td>
</tr>
<tr>
<td>21000089</td>
<td>United Private Network</td>
</tr>
<tr>
<td>21000092</td>
<td>Empire Paper CO</td>
</tr>
<tr>
<td>21000093</td>
<td>Fuel Education LLC</td>
</tr>
<tr>
<td>21000114</td>
<td>Quality Care Labs</td>
</tr>
<tr>
<td>21000135</td>
<td>Security State Bank Wewoka</td>
</tr>
<tr>
<td>21000136</td>
<td>Security State Bank Wewoka</td>
</tr>
<tr>
<td>21000137</td>
<td>BancTrust</td>
</tr>
<tr>
<td>21000138</td>
<td>Security State Bank Wewoka</td>
</tr>
<tr>
<td>21000147</td>
<td>BancTrust</td>
</tr>
<tr>
<td>21000150</td>
<td>Nomere LLC</td>
</tr>
<tr>
<td>21000228</td>
<td>Tankersley Brothers</td>
</tr>
<tr>
<td>21000248</td>
<td>Alpha Foods Company</td>
</tr>
<tr>
<td>21000249</td>
<td>Jennie o Turkey</td>
</tr>
<tr>
<td>21000250</td>
<td>Land O'Lakes</td>
</tr>
<tr>
<td>21000251</td>
<td>Michael Foods Inc</td>
</tr>
<tr>
<td>21000252</td>
<td>Pilgrims Pride</td>
</tr>
<tr>
<td>21000253</td>
<td>Tyson Foods Inc</td>
</tr>
<tr>
<td>21000254</td>
<td>City of Muskogee Found. Grant</td>
</tr>
<tr>
<td>21000256</td>
<td>Junior Achievement – 6th Gr</td>
</tr>
</tbody>
</table>

FYE: $10,123,898.33

G. Contracts
City of Muskogee Found. Grant $175,000.00
Junior Achievement – 6th Gr $22,500.00

REGULAR BOARD MEETING MINUTES

JULY 21, 2020
<table>
<thead>
<tr>
<th>Company/Service</th>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee Evaluation Systems Inc</td>
<td>$13,281.00</td>
<td>New eval Software</td>
</tr>
<tr>
<td>Catapult Learning</td>
<td>$6,000.00</td>
<td>Prof Dev</td>
</tr>
<tr>
<td>Love Bottling Co</td>
<td>$30,000.00</td>
<td>Exclusive Drink</td>
</tr>
<tr>
<td>Houghton Mifflin</td>
<td>$19,732.50</td>
<td>Prof Dev – Reading 7/8 th</td>
</tr>
<tr>
<td>Alpha Plus</td>
<td>$66,870.00</td>
<td>Curr Resources &amp; Prof Dev</td>
</tr>
<tr>
<td>TIPS</td>
<td>$0.00</td>
<td>COOP Purchasing</td>
</tr>
<tr>
<td>Edmentum</td>
<td>$8,510.40</td>
<td>Reading Eggs</td>
</tr>
<tr>
<td>Edmentum</td>
<td>$114,629.04</td>
<td>Study Island</td>
</tr>
<tr>
<td>Payne Radio Group</td>
<td>$6,000.00</td>
<td>Broadcast Games</td>
</tr>
<tr>
<td>Renaissance</td>
<td>$12,196.50</td>
<td>Star Math/Reading</td>
</tr>
<tr>
<td>H. Transfer Activity:</td>
<td>none</td>
<td>No longer needed</td>
</tr>
<tr>
<td>I. Surplus</td>
<td>4 Buses, 5 Police Cars, Golf Cart &amp; 1 electric car</td>
<td></td>
</tr>
<tr>
<td>J. Bids/RFP's</td>
<td>RFP #2007 Panel Displays</td>
<td>Reject All</td>
</tr>
<tr>
<td></td>
<td>Bid #2008 Custodial Supplies</td>
<td>Home Depot Pro Unipak $28,685.00</td>
</tr>
<tr>
<td></td>
<td>RFP #2009 Bread</td>
<td>Contract Paper Group</td>
</tr>
<tr>
<td></td>
<td>RFP #2010 Warehouse Paper</td>
<td>Admiral Express</td>
</tr>
<tr>
<td></td>
<td>Bid #2011 CNS Produce</td>
<td>Arnold Fruit</td>
</tr>
<tr>
<td></td>
<td>Bid #2012 Dairy &amp; Juice</td>
<td></td>
</tr>
<tr>
<td>K. Annual Approvals</td>
<td>Bank Cards</td>
<td>Armstrong Bank TTCU</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mabrey Bank</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Firstar Bank</td>
</tr>
<tr>
<td>L. Sanctioning</td>
<td>Quarter Note Club</td>
<td></td>
</tr>
</tbody>
</table>

**VOTES: AYES; ANDERSON, BIGLOW, JEFFERSON, SHIEW AND STEWART. MOTION PASSED.**

7. **ANNUAL APPROVAL OF OPTION FOR CALCULATION OF SCHOOL YEARS BY DAYS OR HOURS**

Motion made by Bobby Jefferson seconded by Larry Stewart to APPROVE that the school year consist of (not less than one thousand eighty (1,080) hours of classroom instruction. Not more than thirty (30) of these hours shall be used for professional meetings. In addition, parent-teacher conferences may be held during the school day and counted as classroom instruction for no more than six (6) hours per semester, for a total of twelve (12) hours per school year.

**VOTES: AYES; ANDERSON, BIGLOW, JEFFERSON, SHIEW AND STEWART. MOTION PASSED.**

8. **APPROVE REVISIONS TO THE 2020-2021 MPS SCHOOL CALENDAR - TABLED**

Motion made by Keith Biglow seconded by Danny Shiew to TABLE revisions to the 2020-2021 MPS School Calendar as Presented:

Movement of 5 Professional Development (PD) days to August 3-7, 2020.
Back to School Kickoff - August 3, 2020

**REGULAR BOARD MEETING MINUTES**

**JULY 21, 2020**
Non-Working days for teachers - August 10 & 11, 2020  
October 14 PD date is now included in PD week of August 3-7, 2020.  
February 15, 2021 and May 21, 2021 ½ PD Days are now included in PD week of  
October 14, 2020, November 23 & 24, 2020, February 15, 2021 and April 5, 2021 will  
become Virtual Instruction Days  
Last day of school will be May 14, 2021.

VOTES: AYES; ANDERSON, BIGLOW, JEFFERSON, SHIEW AND STEWART. MOTION PASSED.

9.  APPROVE COOPERATIVE ATHLETIC AGREEMENT WITH ST. JOSEPH

Motion made by Larry Stewart seconded by Keith Biglow to APPROVE the athletic cooperative agreement With St. Joseph School as presented.

VOTES: AYES; ANDERSON, BIGLOW, JEFFERSON, SHIEW AND STEWART. MOTION PASSED.

10. APPROVE BACK TO SCHOOL PLAN FOR THE 2020-2021 SY

Motion made by Danny Shiew seconded by Tommy Anderson to APPROVE the Back to School Plan for the 2020-2021 SY as presented.

VOTES: AYES; ANDERSON, BIGLOW, JEFFERSON, SHIEW AND STEWART. MOTION PASSED.

11.  APPROVE E LEARNING ACADEMY FOR THE 2020-2021 SY

Motion made by to APPROVE the E Learning Academy for the 2020-2021 SY as presented.

VOTES: AYES; ANDERSON, BIGLOW, JEFFERSON, SHIEW AND STEWART. MOTION PASSED.

12.  PROPOSED EXECUTIVE SESSION

An Executive Session is proposed for discussion of:  
A. Personnel recommendations A. through I. (names listed below) being presented for the resignation, termination, or employment of staff members, with vote to be taken after return to Open Session; pursuant to OKLA. STAT. 25 O.S. § 307(B)(1).  
B. Discussion of Land/Property Purchase of 2415 Hayes St., Muskogee, OK

VOTES: AYES; ANDERSON, BIGLOW, JEFFERSON, SHIEW AND STEWART. MOTION PASSED.

13.  RETURN TO OPEN SESSION - Board returned to OPEN SESSION at 8:13 p.m.

14.  EXECUTIVE SESSION MINUTES COMPLIANCE ANNOUNCEMENT

All members of the Board of Education present at this meeting attended the executive session. Dr. Jarod Mendenhall was asked to participate in the Executive Session. While in Executive session, the Board discussed only the following items:  
A. Personnel Items A through I.  
B. Land/Property Purchase of 2415 Hayes St., Muskogee, OK

The board returned to Open Session at 8:13 p.m. As authorized by Oklahoma Statutes, Title 25, Section 307 (B) (1) & (7)
15. **PERSONNEL**

Motion made by Larry Stewart seconded by Tommy Anderson to **APPROVE** personnel resolutions A. through I. as listed.

**A. APPROVE THE FOLLOWING INDIVIDUAL ADJUNCT TEACHERS FOR OKLAHOMA SCHOOL OF SCIENCE AND MATHEMATICS - ACADEMIC CREDIT AT ICTC**

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the following **Adjunct CAREER TECH** teachers for the 2020-2021 SY:

* Fran Burkharter   Anatomy
* Maurica Nordberg  Anatomy

**B. APPROVE SCHOOL SITE STATUTORY WAIVER/DEREGULATION APPLICATIONS**

Be it resolved, by the Board of Education of Muskogee School District I-20 upon recommendation of the Superintendent of Schools to **APPROVE** School Site Statutory Waiver/Deregulation Applications for the following sites:

7th & 8th Grade Academy at Ben Franklin  -  OAC 210:35-7-61. **Library Media Services Middle School**- School is changing the standard of library services for their school size.

Muskogee High School - OAC 210:35-9-71. **Library Media Services Secondary Schools**- School is changing the standard of library services for their school size.

**C. APPROVE REVISIONS TO 2020-2021 MPS ADMINISTRATIVE SALARY SCHEDULE**

Be it resolved, by the Board of Education of Muskogee School District I-20 upon recommendation of the Superintendent of Schools to **APPROVE** revisions to the 2020-2021 MPS Administrative Salary Schedule as presented.

**D. EMPLOYMENT – CERTIFIED - TEMPORARY**

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the temporary employment of certified staff for the 2020-2021 school year:

Christina Jackson(0)  Mild/Moderate Teacher  Irving  effective 8/03/2020
Marcia Crosse(0)  Music Teacher  Pershing  effective 8/03/2020
Mandy Keys(0)  1st Grade  Pershing  effective 8/03/2020
Travis Goldsworthy(0)  Health Teacher  78GA  effective 8/03/2020
* pending OKSDE certification

**E. EMPLOYMENT – CERTIFIED - EXTRA DUTY**

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the extra duty of certified staff for the 2020-2021 school year:

Steve Adair  MHS  Asst Wrestling  effective 8/03/2020
Whitney Adair  78GA  Vocational  effective 8/03/2020
Julie Aich  Cherokee  At Risk Stipend  effective 8/03/2020
Julie Aich  Cherokee  G/T Teacher  effective 8/03/2020
Julie Aich  Cherokee  PAX Stipend  effective 8/03/2020
Amanda Andrews  Cherokee  At Risk Stipend  effective 8/03/2020
Kathy Hardcastle
Andrew Herringshaw
Madison Hayes
Madison Hayes
Tammie Hendrickson
Tambi Hess
Dare Hill
Patricia Hill
Travis Hill
Travis Hill
Angie Hillmon
Angie Hillmon
Angie Hillmon
Angie Hillmon
Aaron Hobbs
Aaron Hobbs
Aaron Hobbs
Landon Holman
Landon Holman
Brad Huddleston
Bradley Huddleston
Jerry Huffer
Andrea Hurst
Andrea Hurst
Andrea Hurst
John Hutchens
John Hutchens
Jacqueline Jackson
Jared Johnson
Jared Johnson
Kelli Jones
Kelli Jones
Roy Jordan
Roy Jordan
Roy Jordan
Dalton Julian
Dalton Julian
Dalton Julian
Dalton Julian
Regina Kelley
Tamara Kinsey
Cayce Kirk
Deborah Kirk
Jennifer Kiser
Lisa Lamont
Dana Lane
Kathy Lee
Karrah Lehman
Kimberly Lengerich
Kimberly Lengerich
Kimberly Lengerich
Emily Lewis
Jeanne Lewis
Misti Loge
Whittier
ELL Tutor
MHS
MHS
Cherokee
Cherokee
Tony Goetz
District
MHS
MHS
MHS
MHS
District
78GA
78GA
78GA
78GA
MHS
MHS
Whittier
Cherokee
Cherokee
RAA
RAA
78GA
MHS
MHS
MHS
District
Pershing
Cherokee
6th Grade Academy
Cherokee
6th Grade Academy
Irving
6th Grade Academy
Cherokee
6th Grade Academy
Irving
Irving
Irving
78GA
Cherokee
District
G/T Teacher
Irving
Counselor Stipend
Testing Coordinator
At Risk Stipend
At Risk Stipend
Archery
Athletic Gate Worker
Associate Head Football
Culture Coordinator
Asst Basketball (G)
Head Track (G)
Head X-Country (G)
Athletic Gate Worker
Asst Basketball (G)
Head Baseball Jr High
Head Jr High Football
Counselor Stipend
Testing Coordinator
MHS
Athletic Gate Worker
Music Supervisor
Head Jr High Softball Fastpitch
Head Jr High Softball Slowpitch
Student Council
Groundsman-Basball
Head Baseball
Robotics
At Risk Stipend
Music Stipend
Counselor Stipend
Testing Coordinator
Asst Wrestling
Asst Softball Fastpitch
Asst Softball Slowpitch
Asst Football
Asst Football-9th Grade
Asst Track (B)
Athletic Gate Worker
Student Council
At Risk Stipend
Speech Path Stipend
At Risk Stipend
Instructional Leader
Yearbook
Chorus
At Risk Stipend
Student Council
G/T Teacher
Instructional Leader
Student Council
Instructional Leader
At Risk Stipend
Psychometrist

effective 8/03/2020
$25.00/hour
effective 8/03/2020
effective 8/03/2020
effective 8/03/2020
effective 8/03/2020
effective 8/03/2020
effective 8/03/2020
effective 8/03/2020
effective 8/03/2020
effective 8/03/2020
effective 8/03/2020
effective 8/03/2020
effective 8/03/2020
effective 8/03/2020
effective 8/03/2020
effective 8/03/2020
effective 8/03/2020
effective 8/03/2020
effective 8/03/2020
effective 8/03/2020
effective 8/03/2020
effective 8/03/2020
effective 8/03/2020
effective 8/03/2020
effective 8/03/2020
effective 8/03/2020
effective 8/03/2020
effective 8/03/2020

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janet Lopez</td>
<td>MHS</td>
<td>Head Robotics</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Janet Lopez</td>
<td>MHS</td>
<td>Vocational</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Kevin Lord</td>
<td>78GA</td>
<td>Asst Soccer(G)</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Gaila Martin</td>
<td>Sadler</td>
<td>Robotics</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Lori Martin</td>
<td>MHS</td>
<td>Asst Volleyball</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Jacorie Maxwell</td>
<td>78GA</td>
<td>Asst Golf (B)</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Jacorie Maxwell</td>
<td>MHS</td>
<td>Student Council</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Jacorie Maxwell</td>
<td>District</td>
<td>Athletic Gate Worker</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Jeff McCoy</td>
<td>78GA</td>
<td>Asst Band</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Jeff McCoy</td>
<td>MHS</td>
<td>Drill Writer Band</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Jeff McCoy</td>
<td>MHS</td>
<td>Vocational</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Knotchie McCrary</td>
<td>MHS</td>
<td>Vocational 20%</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Knotchie McCrary</td>
<td>MHS</td>
<td>Vocational-Agriculture</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Mindy McFarland</td>
<td>Creek</td>
<td>Archery</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Mindy McFarland</td>
<td>Creek</td>
<td>Robotics</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Mitzi McFarland</td>
<td>Creek</td>
<td>Speech Path Stipend</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Penny McGill</td>
<td>MHS</td>
<td>All School Musical Director</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Penny McGill</td>
<td>MHS</td>
<td>Fine Arts Manager</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Penny McGill</td>
<td>MHS</td>
<td>Instructional Leader</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Penny McGill</td>
<td>MHS</td>
<td>Speech</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Reubin McIntosh</td>
<td>Cherokee</td>
<td>At Risk Stipend</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Clarissa McJunkins</td>
<td>MHS</td>
<td>Spirit Coordinator</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Joyce McLemore</td>
<td>Cherokee</td>
<td>At Risk Stipend</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Joyce McLemore</td>
<td>Cherokee</td>
<td>Counselor Stipend</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Josh McMillan</td>
<td>78GA</td>
<td>Testing Coordinator</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Josh McMillan</td>
<td>MHS</td>
<td>Asst Wrestling 8th Grade</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Josh McMillan</td>
<td>MHS</td>
<td>Football Coordinator</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Josh McMillan</td>
<td>MHS</td>
<td>Instructional Leader</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Josh McMillan</td>
<td>District</td>
<td>Vocational</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Jason McPeak</td>
<td>MHS</td>
<td>Athletic Gate Worker</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Jason McPeak</td>
<td>MHS</td>
<td>Entrepreneurship</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>James Miller</td>
<td>MHS</td>
<td>Vocational</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Melissa Million</td>
<td>78GA</td>
<td>Asst Band</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Heather Morrison</td>
<td>Pershing</td>
<td>Instructional Leader</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Kodi Morrison</td>
<td>78GA</td>
<td>Safety Program</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Kodi Morrison</td>
<td>78GA</td>
<td>Asst Softball Fastpitch</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Kodi Morrison</td>
<td>Whittier</td>
<td>Asst Softball Slowpitch</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Chetan Munsell</td>
<td>MHS</td>
<td>Archery</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Chetan Munsell</td>
<td>MHS</td>
<td>Head Wrestling</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Chetan Munsell</td>
<td>MHS</td>
<td>Wrestling Freestyle</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Chetan Munsell</td>
<td>District</td>
<td>Wrestling Mat Cleaner</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Reeve Mutch</td>
<td>Whittier</td>
<td>Athletic Gate Worker</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Reeve Mutch</td>
<td>Cherokee</td>
<td>Counselor Stipend</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Jamestra Newton</td>
<td>Cherokee</td>
<td>Testing Coordinator</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Charity Nicholson</td>
<td>Tony Goetz</td>
<td>At Risk Stipend</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Quiana Nicholson</td>
<td>Cherokee</td>
<td>Safety Program</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Quiana Nicholson</td>
<td>Cherokee</td>
<td>At Risk Stipend</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Alma Nolan-Cunningham</td>
<td>MHS</td>
<td>Speech Path Stipend</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Jennifer Norwood</td>
<td>78GA</td>
<td>Vocational</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Jennifer Norwood</td>
<td>78GA</td>
<td>Counselor Stipend</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Jennifer Norwood</td>
<td>78GA</td>
<td>National Honor Society</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Jennifer Norwood</td>
<td>78GA</td>
<td>OK Honor Society</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Jennifer Norwood</td>
<td>78GA</td>
<td>Testing Coordinator</td>
<td>effective 8/03/2020</td>
</tr>
<tr>
<td>Name</td>
<td>Position</td>
<td>Effective Date</td>
<td></td>
</tr>
<tr>
<td>----------------------------</td>
<td>-----------------------------------------------</td>
<td>----------------</td>
<td></td>
</tr>
<tr>
<td>Sean OBrien</td>
<td>Tony Goetz</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Sean OBrien</td>
<td>Tony Goetz</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Sean OBrien</td>
<td>MHS</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Katelynn Odell</td>
<td>District</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Melissa Odell</td>
<td>District</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Melissa O'Dell</td>
<td>MHS</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Lavina Padgett</td>
<td>Pershing</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Stephanie Payne</td>
<td>MHS</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Craig Perry</td>
<td>District</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Craig Perry</td>
<td>MHS</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Teresa Pointer</td>
<td>MHS</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Teresa Pointer</td>
<td>MHS</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Leslie Quemado</td>
<td>Tony Goetz</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Leslie Quemado</td>
<td>Tony Goetz</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Margaret Ragsdale</td>
<td>Creek</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Louise Raigoza</td>
<td>Pershing</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Jack Reavis</td>
<td>MHS</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Jack Reavis</td>
<td>MHS</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Jack Reavis</td>
<td>MHS</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Lauren Ritchie</td>
<td>Creek</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Kurtis Rowan</td>
<td>RAA</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Scott Schroder</td>
<td>District</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Keaton Scott</td>
<td>78GA</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Keaton Scott</td>
<td>MHS</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Keaton Scott</td>
<td>MHS</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Keaton Scott</td>
<td>District</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Shawna Shorb</td>
<td>Irving</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>John Singuler</td>
<td>MHS</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Monica Skaggs</td>
<td>Sadler</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Rachel Skelton</td>
<td>78GA</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Rachel Skelton</td>
<td>78GA</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Jennifer Slader</td>
<td>MHS</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Jennifer Slader</td>
<td>MHS</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Jessica Smith</td>
<td>Sadler</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Randy Smith-Lay</td>
<td>MHS</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Bradley Spears</td>
<td>78GA</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Bradley Spears</td>
<td>MHS</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Bradley Spears</td>
<td>MHS</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Klaire Starkey</td>
<td>Whittier</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Klaire Starkey</td>
<td>Whittier</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Robert Stevenson</td>
<td>MHS</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Cindy Summerhill</td>
<td>Creek</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Wanda Teague</td>
<td>ECC/TG</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Bruce Thompson</td>
<td>MHS</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Bruce Thompson</td>
<td>MHS</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Dakota Thompson</td>
<td>MHS</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Dakota Thompson</td>
<td>MHS</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Whitney Tindell</td>
<td>Pershing</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Whitney Tindell</td>
<td>Pershing</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>William Tindell</td>
<td>6th Grade Academy</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Cindy Tollison</td>
<td>78GA</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
<tr>
<td>Cindy Tollison</td>
<td>78GA</td>
<td>effective 8/03/2020</td>
<td></td>
</tr>
</tbody>
</table>
Mary Van Etten Cherokee At Risk Stipend effective 8/03/2020
Tim Van Etten MHS Head Soccer (B) effective 8/03/2020
Tim Van Etten MHS Head X-Country (B) effective 8/03/2020
Timothy Van Etten District Athletic Gate Worker effective 8/03/2020
Audra Vance Sadler Speech Path Stipend effective 8/03/2020
Jessica VanVoast District Music effective 8/03/2020
Lynnwood Wade District Athletic Gate Worker effective 8/03/2020
Lynwood Wade MHS Head Basketball (B) effective 8/03/2020
Diane Walker MHS 1st Asst Academic Pursuit effective 8/03/2020
Robert Warren 78GA Head Jr High Track (B) effective 8/03/2020
Robert Warren MHS Asst Basketball (B) effective 8/03/2020
Robert Warren District Athletic Gate Worker effective 8/03/2020
Robert Warren District Athletic Gate Worker effective 8/03/2020
James Watkins District Athletic Gate Worker effective 8/03/2020
Rafe Watkins MHS Head Football effective 8/03/2020
Beth Wells Cherokee At Risk Stipend effective 8/03/2020
Beth Wells MHS Head Swim effective 8/03/2020
Beth Wells District Athletic Gate Worker effective 8/03/2020
Gena Whitaker Cherokee At Risk Stipend effective 8/03/2020
Gena Whitaker Cherokee G/T Teacher effective 8/03/2020
Gena Whitaker Cherokee G/T Teacher effective 8/03/2020
Shawnna Wight MHS Vocational effective 8/03/2020
Roger Wilburn Creek Music effective 8/03/2020
Roger Wilburn Creek Safety Program effective 8/03/2020
Steve Wiles 78GA Head Jr High Band effective 8/03/2020
Steve Wiles MHS Asst Band effective 8/03/2020
John Williams 78GA Head Jr High Soccer (B) effective 8/03/2020
John Williams MHS Football Coordinator effective 8/03/2020
John Williams MHS Weights effective 8/03/2020
Michelle Wise ECC Yearbook effective 8/03/2020
Alicia Woodrum 6th Grade Academy Counselor Stipend effective 8/03/2020
Alicia Woodrum 6th Grade Academy Testing Coordinator effective 8/03/2020
Don Yates MHS Groundsman-Softball effective 8/03/2020
Don Yates MHS Head Softball Fastpitch effective 8/03/2020
Don Yates MHS Head Softball Slowpitch effective 8/03/2020
Diego Zavala 78GA Head Robotics effective 8/03/2020
Diego Zavala 78GA Vocational effective 8/03/2020
Diego Zavala MHS Asst Soccer(B) effective 8/03/2020

F. EMPLOYMENT – SUPPORT – TEMPORARY
RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the
temporary employment of support staff for the 2020-2021 school year:

James Buckhanan Para Creek effective 8/03/2020
Brittanie Wood RKQ Assit. Irving effective 8/03/2020
Pamela Sedillo ELL Tutor MHS $15.00/hour effective 8/03/2020
Steven Gardner Assist AFJROTC MHS effective 8/03/2020
Lyris Craig Athletic Secretary MHS effective 7/22/2020

G. EMPLOYMENT – SUPPORT – EXTRA DUTY
RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the extra duty of
support staff for the 2020-2021 school year:

Keifer Arnold-Lay MHS Video Coordinator-Football effective 8/03/2020

REGULAR BOARD MEETING MINUTES JULY 21, 2020
Taylor Banks  District  Athletic Gate Worker  effective 8/03/2020
Monique Beech  District  Athletic Gate Worker  effective 8/03/2020
Carter Bradley-Lay  MHS  Athletic Gate Worker  effective 8/03/2020
Carter Bradley-Lay  MHS  Asst Football  effective 8/03/2020
Karen Bradley-Lay  MHS  Co-Head 9th Football  effective 8/03/2020
James Brinkley  MHS  Asst Swim  effective 8/03/2020
James Buchanan  MHS  Asst Football-9th Grade  effective 8/03/2020
Bryan Bunch-Lay  MHS  Asst Wrestling-9th Grade  effective 8/03/2020
Dylan Cantrell-Shelton  District  Athletic Gate Worker  effective 8/03/2020
Laci Clark-Lay  78GA  Athletic Gate Worker  effective 8/03/2020
Laci Clark-Lay  78GA  Athletic Gate Worker  effective 8/03/2020
Miguel Colina-Lay  78GA  Athletic Gate Worker  effective 8/03/2020
Marla Cruz  Irving  Athletic Gate Worker  effective 8/03/2020
Kyah Fields-Lay  78GA  Athletic Gate Worker  effective 8/03/2020
Crystal Firestone  District  Athletic Gate Worker  effective 8/03/2020
Philip Flanary  District  Athletic Gate Worker  effective 8/03/2020
Doug Fulkerson  District  Athletic Gate Worker  effective 8/03/2020
Tami Gardenhire  District  Athletic Gate Worker  effective 8/03/2020
Brandi Glendening  District  Athletic Gate Worker  effective 8/03/2020
Jaycee Graham-Lay  78GA  Asst Cheer  effective 8/03/2020
Mark Haile  District  Athletic Gate Worker  effective 8/03/2020
Dan Hall  78GA  Athletic Gate Worker  effective 8/03/2020
Allante Hall-Lay  78GA  Asst Football  effective 8/03/2020
Leonard Hamilton  District  Jr. High Girls Basketball Crd.  effective 8/03/2020
Bruce Hampton  District  Athletic Gate Worker  effective 8/03/2020
James Hill  District  Athletic Gate Worker  effective 8/03/2020
Bill Huddleston  District  Athletic Gate Worker  effective 8/03/2020
John Hutchens  District  Athletic Gate Worker  effective 8/03/2020
Jerome Jones  District  Athletic Gate Worker  effective 8/03/2020
Lantz Kemp  78GA  Asst Track (G)  effective 8/03/2020
Lantz Kemp  78GA  Asst Basketball (B) 8th  effective 8/03/2020
Dawn Knupp  District  Athletic Gate Worker  effective 8/03/2020
Kim Logsdon  District  Athletic Gate Worker  effective 8/03/2020
Stephanie Mackey  District  Athletic Gate Worker  effective 8/03/2020
Don Mayes-Lay  78GA  Asst Track (B)  effective 8/03/2020
Don Mayes-Lay  MHS  Asst Football  effective 8/03/2020
Ron Mayes-Lay  78GA  Asst Basketball 8th Grade  effective 8/03/2020
Ron Mayes-Lay  78GA  Head Track 8th Grade  effective 8/03/2020
Ron Mayes-Lay  MHS  Asst Football 9th G  effective 8/03/2020
Anthony McNac  78GA  Asst Basketball (B)  effective 8/03/2020
Anthony McNac  MHS  Asst Football  effective 8/03/2020
Anthony McNac  78GA  Equipment Coordinator Football  effective 8/03/2020
Anthony McNac  District  Asst Track  effective 8/03/2020
Anthony McNac  MHS  Athletic Gate Worker  effective 8/03/2020
Anthony McNac  78GA  Athletic Gate Worker  effective 8/03/2020
Prentiss McNac  MHS  Asst Track  effective 8/03/2020
Emmanuel Mendez-Lay  MHS  9th Aide Football  effective 8/03/2020
Mikeus Moore-Lay  MHS  Atst Baseball-Year Round  effective 8/03/2020
Daniel Mutai-Lay  MHS  Asst Track(G)  effective 8/03/2020
Gene Porter-Lay  78GA  Asst X-Country (B)  effective 8/03/2020
Thomas Price  District  Asst. Basketball-Boys  effective 8-03-2020
Pete Richardson  District  Athletic Gate Worker  effective 8/03/2020
Kathy Rigney  District  Gateworker  effective 8/03/2020
Kristian Rowan-Lay  MHS  Athletic Gate Worker  effective 8/03/2020
Donald Schornick  District  Asst Baseball  effective 8/03/2020
Athletic Gate Worker  effective 8/03/2020
H. NON-ACCEPTANCE OF POSITION – SUPPORT
RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the non-acceptance of position support staff for the 2020-2021 school year:

Billie Seth District Athletic Gate Worker effective 8/03/2020
Shelley Sinnett District Athletic Gate Worker effective 8/03/2020
Cheri Slate Roudebush District Athletic Gate Worker effective 8/03/2020
Lana Stevenson District Athletic Gate Worker effective 8/03/2020
Katie Stout District Athletic Gate Worker effective 8/03/2020
Ron Venter 78GA Athletic Trainer effective 8/03/2020
Ron Venter MHS Asst Track effective 8/03/2020
Courtney Wacoche 78GA Asst Basketball (B) effective 8/03/2020
Derra Walker MHS Asst Cheer effective 8/03/2020
Eric Wells District Head Cheer effective 8/03/2020
Rachel Woods-Lay MHS Athletic Gate Worker effective 8/03/2020
Dance/Pom effective 8/03/2020

I. CERTIFIED EMPLOYMENT - ADMINISTRATION
RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the employment of administration staff employment for the 2021-2022 school year:

Toni Mendoza CNS MHS effective 7/01/2020
D’Amber Desmuke Athletic Director Assist. MHS effective 7/01/2020
Gary Martin Transportation effective 7/08/2020

VOTES: AYES; ANDERSON, BIGLOW, JEFFERSON, SHIEW AND STEWART. MOTION PASSED.

16. APPROVE PURCHASE OF LAND/PROPERTY

Motion made by Larry Stewart seconded by Tommy Anderson to APPROVE the purchase of the real estate property located at 2415 Hayes St. in Muskogee, Oklahoma for $190,000.

VOTES: AYES; ANDERSON, BIGLOW, JEFFERSON, SHIEW AND STEWART. MOTION PASSED.

17. NEW BUSINESS

None

18. ADJOURNMENT

Motion to ADJOURN meeting made by Tommy Anderson seconded by Larry Stewart.

VOTES: AYES; ANDERSON, BIGLOW, JEFFERSON, SHIEW AND STEWART. MOTION PASSED.

Meeting adjourned at 8:15 p.m.
STATE OF OKLAHOMA

COUNTY OF MUSKOGEE

I, THE UNDERSIGNED minutes clerk of the Board of Education of Muskogee Public Schools District I-20, Muskogee County, Oklahoma do certify the above to be the true and correct minutes of the Board of Education Regular Meeting **July 21, 2020 at (6:00 p.m.)** with proper notification of meeting given as stated on Page 1 of these minutes.

Witness my hand and seal of this District this **11** day of **August** 2020.

**Carla Cooper**

Board Minutes Clerk

Muskogee Public Schools District I-20

Bobby Jefferson, President

Larry Stewart, Clerk

REGULAR BOARD MEETING MINUTES JULY 21, 2020