1. CALL TO ORDER – Mike Ebert, President  
   INVOCATION – Dr. Marlon J. Coleman, Th.D., Senior Pastor of The Antioch Church of Muskogee  
   PLEDGE OF ALLEGIANCE – Mike Ebert, President

2. PUBLIC TO BE HEARD
   The Board of Education has established a period of fifteen (15) minutes, with individual time limits of two (2) minutes per person during each meeting to enable the public to address the Board relative to action items on the agenda. Individuals who have complied with the guidelines provided in Board Policy BDDH will be called to the lectern and must give their full name and address.

   Persons who address the Board shall not make personal, impertinent, slanderous or profane remarks to any member of the Board about the Board, administrative staff, certified teachers, support staff, or the general public. Board members may ask questions for clarification; however, Board members and/or administrative staff shall not respond to questions from the public at this time.

   Matters not on the agenda are not proper subjects for discussion during the meeting. Members of the public shall not be recognized or allowed to be heard or participate at any other time while the Board is conducting official business.  (Note: The Board of Education, in its sole discretion, may dispense with this segment of the meeting when it deems necessary or appropriate and proceed directly to the official business of the Board without public participation.) Please refer to Board Policy BDDH for more information.

3. RECOGNITION OF STAFF MEMBERS
   Certified: Debbie Havens, BFSA and Andre Freeman, MHS  
   Support:

4. SUPERINTENDENT’S REPORT
   MHS Football Team – Rafe Watkins
   Restructuring Schedule for ARJH – Peggy Jones

5. REPORTS/COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

6. STANDING RESOLUTIONS

BE IT RESOLVED by the Board of Education of Muskogee School District I-20 upon recommendation of the Superintendent of Schools to APPROVE Standing Resolutions A. - K. as listed:

<table>
<thead>
<tr>
<th>A. Minutes of Previous Meeting(s)</th>
<th>B. Schedule of Payments</th>
</tr>
</thead>
<tbody>
<tr>
<td>November 15, 2016 Regular Meeting</td>
<td>Checks to be issued in payment of November encumbrances/invoices as duly audited from the funds and in the amounts listed below and itemized in the financial reports:</td>
</tr>
<tr>
<td></td>
<td>AP – Checks # 20171500 to 20171965 $ 2,031,557.90</td>
</tr>
<tr>
<td></td>
<td>DD’s – Checks # 21711780 to 21712614 $ 1,578,959.32</td>
</tr>
</tbody>
</table>
C. Schedule of Encumbrances – Numbered 17002137 to 17002506 $ 674,736.97

D. Operating & Investment Funds
   November 1, 2016 to November 30, 2016
   1. Operating Account $(1,058,499.34)
   2. Investment Account $ 0.00

E. Financial Report
   1. Balance Sheet
   2. FY 2017 Expense/Revenue Report

F. PO’s Over $10,000 (By Fund)
   17002357 The PC Landing Zone $ 10,000.00 Repair Parts
   17002358 Follett School Solutions 11 10,713.50 Software
   17002274 Trinity 3 27 382,400.00 Chromebooks
   17002273 Data Management 28 11,015.80 Tech Equipment

G. Activity Fd
H. Sanctioning
I. Contracts

J. Bids
   #1708 RAA & Transportation Roof Repairs Atwell Roofing $214,200.00

K. Policies
   Purchasing Limits
   Student Residency

7. PROPOSED EXECUTIVE SESSION

An Executive Session is proposed for discussion of:
A. Personnel recommendations A. through K. (names listed below) being presented for the resignation, termination, or employment of staff members, with vote to be taken after return to Open Session; pursuant to OKLA. STAT. tit. 25 § Section 307 (B) (1).

8. RETURN TO OPEN SESSION

9. EXECUTIVE SESSION MINUTES COMPLIANCE ANNOUNCEMENT

10. PERSONNEL

BE IT RESOLVED by the Board of Education of Muskogee School District I-20 upon recommendation of the Superintendent of Schools to APPROVE personnel resolutions A. through K. as stated.

A. RESIGNATION - CERTIFIED

RESOLVE, upon the recommendation of the Superintendent of Schools to APPROVE the resignation of the certified staff for the 2016-2017 school year:

* Brett Nichelson – Social Studies Teacher – ARJH effective 12-16-2016
* Jon Belindo – Art Teacher – RAA effective 12-16-2016
* Glenn Robinson – Social Studies – MHS effective 12-16-2016
* Todd Peck – History Teacher – MHS effective 12-16-2016

B. EMPLOYMENT – CERTIFIED – TEMPORARY

RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the temporary employment of certified staff for the 2016-2017 SY:

* TBA – STEM Science Teacher – BFSA effective 01-02-2017
* Blake Igert – Social Studies Teacher – ARJH pending OKSDE certification effective 01-02-2017
* TBA – Art Teacher – RAA TBA
* Madison Mayhan – ½ English/½ Computer Teacher – RAA pending OKSDE certification effective 01-02-2017
* Kenneth Wogoman – Social Studies Teacher – MHS pending OKSDE certification effective 01-02-2017
* Chetan Munsell – Math Teacher – MHS pending OKSDE certification effective 01-02-2017
* Garrett McClure – Special Education – MHS effective 01-02-2017
* Suzie Buck – Speech/Lang. Pathologist – Grant Foreman effective 01-04-2017
C. RESIGNATION – CERTIFIED – TEMPORARY – EXTRA DUTY

RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the resignation of extra-duty certified staff for the 2016-2017 SY:

*Cynthia Metzger – Robotics – Whittier effective 12-1-2016

D. EMPLOYMENT – CERTIFIED – TEMPORARY – EXTRA DUTY

RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the temporary, extra-duty employment of certified staff for the 2016-2017 SY:

<table>
<thead>
<tr>
<th>STIPEND</th>
<th>NAME</th>
<th>SITE</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACADEMICS</td>
<td>ROBOTICS</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Rogenia McClain</td>
<td>Whittier</td>
<td>$1,100.00</td>
</tr>
<tr>
<td></td>
<td>CHARACTER CLUB</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Nelita Cash</td>
<td>Whittier</td>
<td>$750.00</td>
</tr>
</tbody>
</table>

E. FAMILY MEDICAL LEAVE ACT – SUPPORT

RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the family medical leave for support staff for the 2016-2017 school year:

*Samantha Carlson – CNS Associate effective 11-30-2016 up to 12 weeks
*Dawn Knupp – Office Assistant – Tony Goetz effective 1-13-2017 up to 12 weeks
*Janice Brown – Receptionist – ARJH effective 10-28-2016 up to 12 weeks

F. TERMINATION – SUPPORT

RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the termination of support staff for the 2016-2017 school year:

*Valerie Thurston – Bus Assistant – Transportation effective 11-10-2016

G. NON COMPLETION OF PROBATION PERIOD – SUPPORT

RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the non-completion of probation period of support staff for the 2016-2017 school year:

*Tabitha Hanson – CNS Associate – MHS effective 12-09-2016

H. RESIGNATION - SUPPORT

RESOLVE, upon the recommendation of the Superintendent of Schools to APPROVE the resignation of the support staff for the 2016 -2017 school year:

*Andrea Fulton – Indian Education Secretary-BEST Center effective 11-24-2016
*Kelly Couch – Paraprofessional – Grant Foreman effective 12-19-2016
*Sterling Spinks – Before/After Care Leader-Pershing effective 12-17-2016
*Kathryn Kershaw – Before/After Care-Assistant – Pershing effective 12-17-2016
*Peggy Andrews – CNS Associate – Whittier effective 12-17-2016
*Willie Jamerson – Custodian – Rougher Alternative Academy effective 01-04-2017

I. EMPLOYMENT – SUPPORT

RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the employment of support staff for the 2016-2017 school year:

*Lisa Grimes – Paraprofessional – Grant Foreman effective 1-2-2017
*Rhonda Wilkes – Finance/Principal Secretary – Tony Goetz effective 12-14-2016
*Michael Baker – Custodian – Rougher Alternative Academy effective 12-14-2016
*James Allen – Custodian – Muskogee High School effective 12-14-2016
J. RESIGNATION – SUPPORT – EXTRA DUTY

RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the resignation of extra-duty, support staff for the 2016-2017 school year:

*Shelley Sinnett – 21st Century Secretary – ARJH effective 11-28-2016

K. EMPLOYMENT – SUPPORT – TEMPORARY – EXTRA DUTY

RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the temporary, extra-duty employment of support staff for the 2016-2017 SY:

<table>
<thead>
<tr>
<th>STIPEND</th>
<th>NAME</th>
<th>SITE</th>
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</tr>
</thead>
<tbody>
<tr>
<td>ATHLETICS</td>
<td>BASKETBALL BOYS</td>
<td>MHS</td>
<td>$3,186.00</td>
</tr>
<tr>
<td>WRESTLING</td>
<td>Kenneth Wogoman</td>
<td>MHS</td>
<td>$3,014.00</td>
</tr>
<tr>
<td>GATE WORK</td>
<td>Chetan Munsell</td>
<td>District</td>
<td>$20/hr</td>
</tr>
<tr>
<td>ACADEMICS</td>
<td>CHARACTER CLUB</td>
<td>ARJH</td>
<td>$750.00</td>
</tr>
</tbody>
</table>

11. NEW BUSINESS

12. ADJOURNMENT

EXHIBITS: Copies of exhibits are available in the Office of the Superintendent

SCHEDULE OF MEETINGS:

Next Regular Meeting – January 17, 2017 6:00 p.m.

This agenda was posted December 9, 2016, prior to 5:00 p.m. on the district web site and at the front entrance of the Board of Education Services & Technology (B.E.S.T.) Center, 202 West Broadway, Muskogee, Oklahoma. Notice of this Regular Meeting was submitted for filing in the Office of the County Clerk of Muskogee, Oklahoma on November 12, 2015.

Michael Garde
Superintendent of Muskogee Public Schools