1. CALL TO ORDER – Tommy Anderson, President
   INVOCATION – Tommy Anderson, President
   PLEDGE OF ALLEGIANCE – Tommy Anderson, President

2. PUBLIC PARTICIPATION IN BOARD MEETINGS
   The Board of Education has established a period of fifteen (15) minutes, with individual time limits of two (2) minutes per person during each meeting to enable the public to address the Board relative to action items on the agenda. Individuals who have complied with the guidelines provided in Board Policy 102150 will be called to the lectern and must give their full name and address.

   Persons who address the Board shall not make personal, impertinent, slanderous or profane remarks to any member of the Board about the Board, administrative staff, certified teachers, support staff, or the general public. Board members may ask questions for clarification; however, Board members and/or administrative staff shall not respond to questions from the public at this time.

   Matters not on the agenda are not proper subjects for discussion during the meeting. Members of the public shall not be recognized or allowed to be heard or participate at any other time while the Board is conducting official business. (Note: The Board of Education, in its sole discretion, may dispense with this segment of the meeting when it deems necessary or appropriate and proceed directly to the official business of the Board without public participation.) Please refer to Board Policy 102150 for more information.

3. SUPERINTENDENT’S REPORT
   Bond Issue Update - Lance Crawley

4. REPORTS/COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

5. STANDING RESOLUTIONS

   BE IT RESOLVED by the Board of Education of Muskogee School District I-20 upon recommendation of the Superintendent of Schools to APPROVE Standing Resolutions A. – J. as listed:

   A. Minutes of Previous Meeting(s)
      July 20, 2021 Meeting
B. Schedule of Payments
Checks to be issued in payment January encumbrances/invoices as duly audited from the funds and in the amounts listed below and itemized in the financial reports:

- AP – Checks #20220001-20220096 $ 5,384,678.42
- EP - #220001-220006 $ 90,950.62
- DD’s - #22200001-22200216 $ 588,382.50

C. Schedule of Encumbrances – Numbered

D. Operating & Investment Funds
July 1, 2021 to July 26, 2021
1. Operating Account $ 2,529,118.46
2. Investment Account $ 0.00

E. Financial Report
1. Balance Sheet
2. FY 2021 Expense/Revenue Report2
3. Activity Fund
4. Designation of Funds
5. Investments

F. PO’s Over $15,000

<table>
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<tr>
<th>2021 PO’s</th>
<th>Project</th>
<th>Amount</th>
<th>Description</th>
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**H. Transfers Activity:**

**I. Sanctioning:**
- Sadler PTO
- MHS Softball Booster Club

**J. Policy**
- Revised Indian Polices & Procedures

### 6. APPROVE RETURN TO LEARN PLAN 2021-2022 SY

BE IT RESOLVED by the Board of Education of Muskogee School District I-20 upon recommendation of the Superintendent of Schools to APPROVE the Return to Learn Plan for the 2021-2022 SY as presented:

### 7. PROPOSED EXECUTIVE SESSION

An Executive Session is proposed for discussion of:

A. Personnel recommendations A. through K. (names listed below) being presented for the resignation, termination, or employment of staff members with vote to be taken after return to Open Session; pursuant to OKLA. STAT. 25 O.S. § 307(B)(1).

### 8. RETURN TO OPEN SESSION

### 9. EXECUTIVE SESSION MINUTES COMPLIANCE ANNOUNCEMENT

### 10. PERSONNEL

BE IT RESOLVED by the Board of Education of Muskogee School District I-20 upon recommendation of the Superintendent of Schools to APPROVE personnel resolutions A. through K. as stated.

#### A. EMPLOYMENT – CERTIFIED - TEMPORARY

RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the temporary employment of certified staff for the **2021-2022** school year:

- Tony Speaks  
  **Science Teacher**  
  8/9 Grade Acad.  
  effective 08/19/2021

- Samuel Broyles*  
  **Math Teacher**  
  6/7 Grade Acad.  
  effective 08/19/2021

- April Shoemake  
  **English Teacher**  
  6/7 Grade Acad.  
  effective 08/19/2021

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**REGULAR BOARD MEETING AGENDA**  
**AUGUST 10, 2021**
Katherine Warrior  Elementary Teacher  ECC  effective 08/19/2021
Brenda Rogers  Elementary Teacher  Creek  effective 08/19/2021
Melissa Gunckel*  Counselor  MHS  effective 08/09/2021
Stephen Moore*  Soc. Stud. Teacher  MHS  effective 08/19/2021
Annette Lopez Rosa  English Teacher  MHS  effective 08/19/2021
Maximilian Starowicz*  Science Teacher  MHS  effective 08/19/2021
Ashley Eller  Elementary Teacher  Pershing  effective 08/19/2021
Skye Lawrence  Music Teacher  Pershing  effective 08/19/2021
John Benson  SPED/Spanish  RIA  effective 08/19/2021
Mike Idleman  History Teacher  RIA  effective 08/19/2021
Norwood Smith*  Blended Learn. Teacher  RIA  effective 08/19/2021
Robyn Terrell  Behavioral Interventionist  Sadler/ECC  effective 08/19/2021
Darlene Adair  Elementary Teacher  Tony Goetz  effective 08/19/2021
*pending OKSDE certification

B. EMPLOYMENT – CERTIFIED - EXTRA DUTY
RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the extra duty of certified staff for the 2021-2022 school year:

Lakeya Anderson  Dance/Pom  8/9 Grade Acad.  effective 08/03/2021
Samuel Broyles  Cross Country  8/9 Grade Acad.  effective 08/03/2021
D'Amber Bunch  Tennis  8/9 Grade Acad.  effective 08/03/2021
Jason Campbell  Saturday School  8/9 Grade Acad.  $25.00/hour
Matthew Catlett  Sat. School/Detention  8/9 Grade Acad.  $25.00/hour
Edward King  Detention/ Satur. School  8/9 Grade Acad.  $25.00/hour
Mandy Keys  After-school Tutor  8/9 Grade Acad.  $25.00/hour
Emily Lewis  After-school Tutor  8/9 Grade Acad.  $25.00/hour
Jennifer Sargent  After-school Tutor  8/9 Grade Acad.  $25.00/hour
Keaton Scott  Asst. Tennis  8/9 Grade Acad.  effective 08/03/2021
Jordan Stewart  After-school Tutor  8/9 Grade Acad.  $25.00/hour
Melody Cranford  SAC  Cherokee  effective 08/03/2021
Joyce McLemore  Test Coordinator  Cherokee  effective 08/03/2021
Gina Whitaker  Gifted & Talented  Cherokee  effective 08/03/2021
Jason Campbell  Special Olympics  District  effective 08/03/2021
Ryan Dvorak  Athletic Gate Worker  District  $20.00/hour
Oren Faulk  Athletic Gate Worker  District  $20.00/hour
John Hammer  Athletic Gate Worker  District  $20.00/hour
Bradley Higeons  Athletic Gate Worker  District  $20.00/hour
Patricia Hill  Athletic Gate Worker  District  $20.00/hour
Angelique Hillmon  Athletic Gate Worker  District  $20.00/hour
Aaron Hobbs  Athletic Gate Worker  District  $20.00/hour
Bradley Huddleston  Athletic Gate Worker  District  $20.00/hour
Andrea Hurst  Athletic Gate Worker  District  $20.00/hour
Dean Igert  Athletic Gate Worker  District  $20.00/hour
Roy Jordan  Athletic Gate Worker  District  $20.00/hour
Prentice Joseph  Athletic Gate Worker  District  $20.00/hour
Edward King  Athletic Gate Worker  District  $20.00/hour
Kodi Morrison  Athletic Gate Worker  District  $20.00/hour
Jack Reavis  Athletic Gate Worker  District  $20.00/hour
Chris Risenhoover  Athletic Gate Worker  District  $20.00/hour
Keaton Scott  Athletic Gate Worker  District  $20.00/hour
John Singler  Athletic Gate Worker  District  $20.00/hour
Christian Smith  Athletic Gate Worker  District  $20.00/hour
C. EMPLOYMENT – CERTIFIED - EXTRA DUTY
RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the extra duty pay of $100 Per Day for certified staff for August 5-6, 2021:

Chelsea Hayes
Extra Duty
6/7 Grade Acad.
effective 08/05/2021

Gena Whitaker
Extra Duty
Cherokee
effective 08/05/2021

Jametra Newton
Extra Duty
Cherokee
effective 08/05/2021

Julianna Grober
Extra Duty
Cherokee
effective 08/05/2021

Kathy Lee
Extra Duty
Cherokee
effective 08/05/2021

Nancy Weeden
Extra Duty
Cherokee
effective 08/05/2021

Pamela Bunkley
Extra Duty
Cherokee
effective 08/05/2021

Sharica Cole
Extra Duty
Cherokee
effective 08/05/2021

Susan Garland
Extra Duty
Cherokee
effective 08/05/2021

Tamara Kinsey
Extra Duty
Cherokee
effective 08/05/2021

Carla Talley
Extra Duty
Creek
effective 08/05/2021

Carmen Heath
Extra Duty
Creek
effective 08/05/2021

Cheryn Robertson
Extra Duty
Creek
effective 08/05/2021

Jennifer Schuler (1)
Extra Duty
Creek
effective 08/05/2021

Kelsey Carr
Extra Duty
Creek
effective 08/05/2021

Sophia Carter
Extra Duty
Creek
effective 08/05/2021

Ryan Dvorak
Extra Duty
District
effective 08/05/2021

Oren Faulk
Extra Duty
District
effective 08/05/2021

John Hammer
Extra Duty
District
effective 08/05/2021

Bradley Higeons
Extra Duty
District
effective 08/05/2021

Patricia Hill
Extra Duty
District
effective 08/05/2021

Angelique Hillmon
Extra Duty
District
effective 08/05/2021

Aaron Hobbs
Extra Duty
District
effective 08/05/2021

Bradley Huddleston
Extra Duty
District
effective 08/05/2021

Andrea Hurst
Extra Duty
District
effective 08/05/2021

Dean Igert
Extra Duty
District
effective 08/05/2021

Roy Jordan
Extra Duty
District
effective 08/05/2021

Prentice Joseph
Extra Duty
District
effective 08/05/2021

Edward King
Extra Duty
District
effective 08/05/2021

Kodi Morrison
Extra Duty
District
effective 08/05/2021

Jack Reavis
Extra Duty
District
effective 08/05/2021

Chris Risenhoover
Extra Duty
District
effective 08/05/2021

REGULAR BOARD MEETING AGENDA AUGUST 10, 2021
Keaton Scott  Extra Duty  District  effective 08/05/2021
John Singler  Extra Duty  District  effective 08/05/2021
Christian Smith  Extra Duty  District  effective 08/05/2021
Robert Stevenson  Extra Duty  District  effective 08/05/2021
Robert Warren  Extra Duty  District  effective 08/05/2021
Beth Wells  Extra Duty  District  effective 08/05/2021
Brenda Gilmore  Extra Duty  Irving  effective 08/05/2021
Courtney Lamont (1)  Extra Duty  Irving  effective 08/05/2021
Elizabeth Bresnahan  Extra Duty  Irving  effective 08/05/2021
Lisa Lamont  Extra Duty  Irving  effective 08/05/2021
Nora Peraza  Extra Duty  Irving  effective 08/05/2021
Rebecca Austin  Extra Duty  Irving  effective 08/05/2021
Sarah Stewart  Extra Duty  Irving  effective 08/05/2021
Sheila Roberts  Extra Duty  Irving  effective 08/05/2021
Anita Beaver  Extra Duty  Pershing  effective 08/05/2021
Annetta Custer  Extra Duty  Pershing  effective 08/05/2021
Jill Smith  Extra Duty  Pershing  effective 08/05/2021
Klaire Starkey  Extra Duty  Pershing  effective 08/05/2021
Tarra Lloyd  Extra Duty  Pershing  effective 08/05/2021
Wanda Warrior  Extra Duty  Pershing  effective 08/05/2021
Lauren Ritchie  Extra Duty  RIA  effective 08/05/2021
Angela Finney  Extra Duty  Sadler  effective 08/05/2021
Angela Garrett  Extra Duty  Sadler  effective 08/05/2021
Brandy Hughey  Extra Duty  Sadler  effective 08/05/2021
Cindy Seitz  Extra Duty  Sadler  effective 08/05/2021
Rebecca Scheihing  Extra Duty  Sadler  effective 08/05/2021
Robin Tyrrell  Extra Duty  Sadler  effective 08/05/2021
Tammie Switzer  Extra Duty  Sadler  effective 08/05/2021
Amanda Barnes  Extra Duty  Tony Goetz  effective 08/05/2021
Casey Salkowski  Extra Duty  Tony Goetz  effective 08/05/2021
Charity Nicholson  Extra Duty  Tony Goetz  effective 08/05/2021
Gina Beach  Extra Duty  Tony Goetz  effective 08/05/2021
Jennifer Hunter  Extra Duty  Tony Goetz  effective 08/05/2021
Kayla Tracy  Extra Duty  Tony Goetz  effective 08/05/2021
Kaytlynn O'dell  Extra Duty  Tony Goetz  effective 08/05/2021
Leslie Quemado  Extra Duty  Tony Goetz  effective 08/05/2021
Lindsey Carey  Extra Duty  Tony Goetz  effective 08/05/2021
Miranda Ward  Extra Duty  Tony Goetz  effective 08/05/2021
Patricia Watts  Extra Duty  Tony Goetz  effective 08/05/2021

D. RESIGNATION– CERTIFIED
RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the resignation of certified staff for the 2021-2022 school year:

Michelle Wise  Teacher  Early Childhood Center  effective 08/19/2021
Shawna Wight  Teacher  MHS  effective 08/19/2021
Kelly Jones  Counselor  MHS  effective 08/19/2021

E. SEPARATION CERTIFIED
RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the separation of certified staff for the 2021-2022 school year:

Debra Campbell-Deceased  Teacher  6/7 Grade Acad.  effective 07/29/2021

REGULAR BOARD MEETING AGENDA  AUGUST 10, 2021
F. NON-ACCEPTANCE– CERTIFIED
RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the non-acceptance of certified staff for the 2021-2022 school year:

Norma Kirk  Registered Nurse  Elementaries/ECC  effective 07/15/2021
Ceira Lee    Teacher        Pershing        effective 08/19/2021

G. EMPLOYMENT – SUPPORT
RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the employment of support staff for the 2021-2022 school year:

Kimberly Willis  Building Secretary  Creek  effective 08/11/2021
Kelli Calvin     Paraprofessional  ECC  effective 08/19/2021
Kelsey Bryant    Teacher Assistant  ECC  effective 08/19/2021
Lantz Kemp       ISP               6/7 Grade Acad.  effective 08/19/2021
Allante Hall     ISP               8/9 Grade Acad.  effective 08/19/2021
Jessica Calvarese Building Secretary  RIA  effective 08/11/2021
Lacie Butler     CNS - 4hours     Pershing     effective 08/19/2021
Andrew Coker     Behavioral Specialist  Pershing  effective 08/19/2021
Stacy Pense      Paraprofessional  Pershing  effective 08/19/2021
Kimberly Mullen  CNS Manager     Sadler       effective 08/19/2021
TBD              Bus Driver       Transportation  effective 08/19/2021
Jayden Norwood   Attendance Secretary  MHS  effective 07/30/2021

H. RESIGNATION – SUPPORT
RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the resignation of support staff employment for the 2021-2022 school year:

Ashley Eller     Substitute
Erica Williams   Teacher Assistant  ECC  effective 06/30/2021
Jayden Norwood   Receptionist       MHS  effective 06/30/2021
Norwood Smith    Paraprofessional  MHS  effective 06/30/2021
Matt Church      Family Liaison     RIA  effective 08/05/2021
Shelly Diles     Bus Driver         Transportation  effective 08/03/2021

I. EMPLOYMENT - SUPPORT - EXTRA DUTY
RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the extra duty of support staff for the 2021-2022 school year:

Taylor Banks    Athletic Gate Worker  District  $20.00/hour
Monique Beech   Athletic Gate Worker  District  $20.00/hour
James Brinkley  Athletic Gate Worker  District  $20.00/hour
Nigel Carter    Athletic Gate Worker  District  $20.00/hour
Laquisha Corbin Athletic Gate Worker  District  $20.00/hour
Lyris Craig     Athletic Gate Worker  District  $20.00/hour
Mark Haile      Athletic Gate Worker  District  $20.00/hour
Allante Hall    Athletic Gate Worker  District  $20.00/hour
Dre Hamilton    Athletic Gate Worker  District  $20.00/hour
Leonard Hamilton Athletic Gate Worker  District  $20.00/hour
Cliff Harris  Athletic Gate Worker  District  $20.00/hour
James Hill     Athletic Gate Worker  District  $20.00/hour
Jerome Jones  Athletic Gate Worker  District  $20.00/hour
Lantz Kemp    Athletic Gate Worker  District  $20.00/hour
Stephanie Mackey Athletic Gate Worker  District  $20.00/hour
Anthony McNac Athletic Gate Worker  District  $20.00/hour
Peter Richardson Athletic Gate Worker  District  $20.00/hour
Kathy Rigney  Athletic Gate Worker  District  $20.00/hour
Donald Schornick Athletic Gate Worker  District  $20.00/hour
Cheri Slate Roudebush Athletic Gate Worker  District  $20.00/hour
James Hill     Athletic Gate Worker  District  $20.00/hour
Jerome Jones  Athletic Gate Worker  District  $20.00/hour
Lantz Kemp    Athletic Gate Worker  District  $20.00/hour
Stephanie Mackey Athletic Gate Worker  District  $20.00/hour
Anthony McNac Athletic Gate Worker  District  $20.00/hour
Peter Richardson Athletic Gate Worker  District  $20.00/hour
Kathy Rigney  Athletic Gate Worker  District  $20.00/hour
Donald Schornick Athletic Gate Worker  District  $20.00/hour
Cheri Slate Roudebush Athletic Gate Worker  District  $20.00/hour

J. TERMINATION– SUPPORT
RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the termination of support staff employment for the 2021-2022 school year:

Garry Barnes  Custodian  Pershing  effective 06/30/2021

K. NON-ACCEPTANCE OF POSITION – SUPPORT
RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the non-acceptance of position support staff for the 2021-2022 school year:

David Cummings  Custodian  ECC  effective 07/01/2021
Crystal Smith  Attendance Secretary  MHS  effective 07/01/2021

11.  NEW BUSINESS

12.  ADJOURNMENT
EXHIBITS:  Copies of exhibits are available in the Office of the Superintendent
SCHEDULE OF MEETINGS:  Next Regular Meeting – September 21, 2021

This agenda was posted August 6, 2021, prior to 6:00 p.m. on the district web site and at the front entrance of the Education Service Center, 202 W. Broadway, Muskogee, Oklahoma. Notice of this Regular Meeting was submitted for filing in the Office of the County Clerk of Muskogee, Oklahoma on November 12, 2020.

Carla Cooper, Board Minutes Clerk