1. **CALL TO ORDER** – Bobby Jefferson, President  
**INVOCATION** – Tommy Anderson, Vice President MPS Board of Education  
**PLEDGE OF ALLEGIANCE** – Bobby Jefferson, President

2. **PUBLIC PARTICIPATION IN BOARD MEETINGS**
The Board of Education has established a period of fifteen (15) minutes, with individual time limits of two (2) minutes per person during each meeting to enable the public to address the Board relative to action items on the agenda. Individuals who have complied with the guidelines provided in Board Policy 102150 will be called to the lectern and must give their full name and address.

Persons who address the Board shall not make personal, impertinent, slanderous or profane remarks to any member of the Board about the Board, administrative staff, certified teachers, support staff, or the general public. Board members may ask questions for clarification; however, Board members and/or administrative staff shall not respond to questions from the public at this time.

Matters not on the agenda are not proper subjects for discussion during the meeting. Members of the public shall not be recognized or allowed to be heard or participate at any other time while the Board is conducting official business. (Note: The Board of Education, in its sole discretion, may dispense with this segment of the meeting when it deems necessary or appropriate and proceed directly to the official business of the Board without public participation.) Please refer to Board Policy 102150 for more information.

3. **RECOGNITION OF STAFF MEMBERS**
Certified Elementary: Angela Satterfield, Whittier  
Certified Secondary: Megan Bloom, 6th Grade Academy  
Salaried Support: Tami Gardenhire, ESC, HR & Payroll  
Support: Barbara Alexander, Custodian, Maintenance

4. **SUPERINTENDENT’S REPORT**
Transportation Effectiveness Report - Brad Smythe  
Bond Issue Update - Lance Crawley

5. **REPORTS/COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION**

6. **STANDING RESOLUTIONS**

BE IT RESOLVED by the Board of Education of Muskogee School District I-20 upon recommendation of the Superintendent of Schools to APPROVE Standing Resolutions A. –K. as listed:

<table>
<thead>
<tr>
<th>Resolution</th>
<th>Date and Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Minutes of Previous Meeting(s)</td>
<td>November 10, 2020 Regular Meeting</td>
</tr>
</tbody>
</table>

REGULAR BOARD MEETING AGENDA DECEMBER 15, 2020
B. Schedule of Payments

Checks to be issued in payment of November encumbrances/invoices as duly audited from the funds and in the amounts listed below and itemized in the financial reports:

- **AP** – Checks # 20211155 to 20211479 $3,797,421.81
- **EP** - # 2100098 to 2100126 $126,715.80
- **DO’s** - # 22102586 to 22103353 $1,899,104.79

C. Schedule of Encumbrances – Numbered 21001525 to 21001779 $1,300,259.29

D. Operating & Investment Funds November 1, 2020 to November 30, 2020

1. Operating Account $ (4,377,051.55)
2. Investment Account $7,479.33

E. Financial Report

1. Balance Sheet
2. FY 2021 Expense/Revenue Report
3. Activity Fund
4. Designation of Funds
5. Investments

F. PO’s Over $15,000

<table>
<thead>
<tr>
<th>2021 PO’s</th>
<th>Fund</th>
</tr>
</thead>
<tbody>
<tr>
<td>21001532 Midwest Bus Sales</td>
<td>11.175</td>
</tr>
<tr>
<td>21001534 OESC</td>
<td>11.028</td>
</tr>
<tr>
<td>21001575 Paradigm Shift</td>
<td>11.261</td>
</tr>
<tr>
<td>21001576 Muskogee Communication</td>
<td>28</td>
</tr>
<tr>
<td>21001582 Crowl Oil Co</td>
<td>11.175</td>
</tr>
<tr>
<td>21001584 Curtis Restaurant Supply</td>
<td>22.791</td>
</tr>
<tr>
<td>21001658 Catapult Learning West</td>
<td>11.511</td>
</tr>
<tr>
<td>21001659 Catapult Learning West</td>
<td>11.511</td>
</tr>
<tr>
<td>21001690 Avid Center</td>
<td>11.511</td>
</tr>
<tr>
<td>21001709 PowerSchool Group Inc</td>
<td>11.174</td>
</tr>
<tr>
<td>21001721 UMB Bank N.A.</td>
<td>41.293</td>
</tr>
<tr>
<td>21001722 UMB Bank N.A.</td>
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<tr>
<td>21001721 UMB Bank N.A.</td>
<td>41.293</td>
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<tr>
<td>21001735 Honeywell International</td>
<td>21.180</td>
</tr>
<tr>
<td>21001737 ONG</td>
<td>11.169</td>
</tr>
<tr>
<td>21001760 Zoll Medical Corp</td>
<td>11.788</td>
</tr>
</tbody>
</table>

G. Contracts Dr. Keith Ballard $3,000.00

H. Transfers Activity: n/a

I. Sanctioning MHS/MS Cheer Booster Club

J. Policy Review n/a

K. Surplus 3- 2004 Thomas Buses
2- 2005 International Buses
2- 1997 Van Hool Buses

7. **PROPOSED EXECUTIVE SESSION**

An Executive Session is proposed for discussion of:
A. Personnel recommendations A. through D. (names listed below) being presented for the resignation, termination, or employment of staff members, with vote to be taken after return to Open Session; pursuant to OKLA. STAT. 25 O.S. § 307(B)(1).

B. Superintendent’s Contract

8. RETURN TO OPEN SESSION

9. EXECUTIVE SESSION MINUTES COMPLIANCE ANNOUNCEMENT

10. PERSONNEL

BE IT RESOLVED by the Board of Education of Muskogee School District I-20 upon recommendation of the Superintendent of Schools to APPROVE personnel resolutions A. through D. as stated.

A. EMPLOYMENT - CERTIFIED - EXTRA DUTY
RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the employment for extra duty of certified staff for the 2020-2021 school year:

- Beverly Boyer, All School Musical Producer, MHS, effective 01/04/2020
- Donna Cochran, Title I Interventionist, Pershing, effective 01/04/2020
- Rosie Spriggs, Class Overage, Pershing, effective 11/06/2020
- Heather Morrison, Prof. Dev. Presenter, St. Joseph, effective 11/20/2020
- Melissa Brown, Prof. Dev. Presenter, St. Joseph, effective 11/20/2020

B. EMPLOYMENT – SUPPORT - EXTRA DUTY
RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the employment of extra duty of support staff for the 2020-2021 school year:

- Robbie Anderson, Technical Director, MHS, effective 01/04/2020

C. RESIGNATION – SUPPORT
RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the resignation of support staff for the 2020-2021 school year:

- Chasidy Brown, CNS, SEGA, effective 12/4/2020

D. NON-COMPLETION OF PROBATIONARY PERIOD – SUPPORT
RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the non-completion of probationary period of support staff for the 2020-2021 school year:

- Chyna Buie, Permanent Substitute, 6th Grade Academy, effective 11/16/2020
- Nancy Shirey, Permanent Substitute, 7th & 8th Gd Academy, effective 12/03/2020

11. APPROVE SUPERINTENDENT’S CONTRACT

BE IT RESOLVED by the Board of Education of Muskogee School District I-20 upon recommendation of the Superintendent of Schools to APPROVE Superintendent’s Contract as presented.

12. NEW BUSINESS
13. **ADJOURNMENT**

EXHIBITS: Copies of exhibits are available in the Office of the Superintendent

SCHEDULE OF MEETINGS: Next Regular Meeting – January 19, 2021

This agenda was posted December 11, 2020, prior to 6:00 p.m. on the district web site and at the front entrance of the Education Service Center, 202 W. Broadway, Muskogee, Oklahoma. Notice of this Regular Meeting was submitted for filing in the Office of the County Clerk of Muskogee, Oklahoma on November 13, 2019.

_Carla Cooper_
Carla Cooper, Board Minutes Clerk