1. **CALL TO ORDER** – Danny Shiew, President  
**INVOCATION** – Reverend Rodger Cutler, St. Mark Baptist Church  
**PLEDGE OF ALLEGIANCE** – President

2. **PUBLIC TO BE HEARD**  
The Board of Education has established a period of fifteen (15) minutes, with individual time limits of two (2) minutes per person during each meeting to enable the public to address the Board relative to action items on the agenda. Individuals who have complied with the guidelines provided in Board Policy BDDH will be called to the lectern and must give their full name and address.

Persons who address the Board shall not make personal, impertinent, slanderous or profane remarks to any member of the Board about the Board, administrative staff, certified teachers, support staff, or the general public. Board members may ask questions for clarification; however, Board members and/or administrative staff shall not respond to questions from the public at this time.

Matters not on the agenda are not proper subjects for discussion during the meeting. Members of the public shall not be recognized or allowed to be heard or participate at any other time while the Board is conducting official business. (Note: The Board of Education, in its sole discretion, may dispense with this segment of the meeting when it deems necessary or appropriate and proceed directly to the official business of the Board without public participation.) Please refer to Board Policy BDDH for more information.

3. **RECOGNITION OF STAFF MEMBERS**  
Certified: Miranda Beth Ward - Elementary and Emily Lewis - Secondary  
Salaried Support: Tracie Aldridge - Human Resources  
Support: Pam Coleman - Technology

4. **SUPERINTENDENT’S REPORT**  
Drum Corp Presentation  
Operations Appreciation  
Strategic Plan Report  
Architect Presentation

5. **REPORTS/COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION**

6. **STANDING RESOLUTIONS**

BE IT RESOLVED by the Board of Education of Muskogee School District I-20 upon recommendation of the Superintendent of Schools to **APPROVE** Standing Resolutions A. thru I. as listed:
BE IT RESOLVED by the Board of Education of Muskogee School District I-20 upon recommendation of the Superintendent of Schools to **APPROVE** Standing Resolutions A. – I. as listed:

**A. Minutes of Previous Meeting(s)**
November 12, 2019 Meeting

**B. Schedule of Payments**
Checks to be issued in payment November encumbrances/invoices as duly audited from the funds and in the amounts listed below and itemized in the financial reports:

**AP** – Checks # 20201848 to 20202302 $ 2,647,380.27
**DD’s** - # 22002659 to 22003535 $ 1,982,896.43

**C. Schedule of Encumbrances**—Numbered 20002365 to 20002751 **$2,048,517.00**

**D. Operating & Investment Funds**
November 1, 2019 to November 30, 2019
1. Operating Account $ (5,634,548.75)
2. Investment Account $ 0.00

**E. Financial Report**
1. Balance Sheet
2. FY 2020 Expense/Revenue Report
3. Activity Fund
4. Designation of Funds
5. Investments

**F. PO’s Over $15,000**

<table>
<thead>
<tr>
<th>2020 PO’s</th>
<th>Fund</th>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>20002271</td>
<td>Access 2 Healthcare 11</td>
<td>$48,000.00</td>
<td>Occupational Therapy</td>
</tr>
<tr>
<td>20002522</td>
<td>Incident IQ 11</td>
<td>$15,793.99</td>
<td>Tech Supplies</td>
</tr>
<tr>
<td>20002523</td>
<td>Stephen MacDonald 36</td>
<td>$25,250.00</td>
<td>Bond Counsel</td>
</tr>
<tr>
<td>20002525</td>
<td>GH2 28</td>
<td>$828,538.18</td>
<td>Architectural Svc</td>
</tr>
<tr>
<td>20002526</td>
<td>GH2 28</td>
<td>$618,051.45</td>
<td>Architectural Svc</td>
</tr>
<tr>
<td>20002581</td>
<td>UMB Bank 41</td>
<td>$28,887.50</td>
<td>Interest</td>
</tr>
<tr>
<td>20002582</td>
<td>UMB Bank 41</td>
<td>$35,145.00</td>
<td>Interest</td>
</tr>
<tr>
<td>20002633</td>
<td>Microsoft Corp 27</td>
<td>$22,610.70</td>
<td>Tech Supplies</td>
</tr>
<tr>
<td>20002660</td>
<td>AVID Center 11</td>
<td>$19,634.00</td>
<td>Prof Dev</td>
</tr>
<tr>
<td>20002663</td>
<td>Boss Laser 28</td>
<td>$25,872.00</td>
<td>Laser</td>
</tr>
<tr>
<td>20002693</td>
<td>Best Buy 31</td>
<td>$18,860.63</td>
<td>Appliances</td>
</tr>
<tr>
<td>20002728</td>
<td>Crowl Oil 11</td>
<td>$17,000.00</td>
<td>Diesel/Gasoline</td>
</tr>
</tbody>
</table>

**G. Contracts**
Caviness 21 CO #8 $21,601.06
Honeywell Letter of Intent
Bacon Earnest Money $300,000.00

**H. Transfers**
Activity District 938 Parent Univers $55.09

REGULAR BOARD MEETING AGENDA DECEMBER 17, 2019
I. Sanctioning  none

7. PROPOSED EXECUTIVE SESSION
   An Executive Session is proposed for discussion of:
   A. Personnel recommendations A. through J. (names listed below) being presented for
      the resignation, termination, or employment of staff members, with vote to be
      taken after return to Open Session; pursuant to OKLA. STAT. Tit. 25 § 307 (B) (1).
   B. Superintendent’s Review

8. RETURN TO OPEN SESSION

9. EXECUTIVE SESSION MINUTES COMPLIANCE ANNOUNCEMENT

10. PERSONNEL

BE IT RESOLVED by the Board of Education of Muskogee School District I-20 upon recommendation of
the Superintendent of Schools to APPROVE personnel resolutions A. through J. as stated.

   A. EMPLOYMENT – CERTIFIED- TEMPORARY
   RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the employment of
   certified staff for the 2019-2020 school year:

   Amber Maner (*) Science Teacher MHS effective 01-06-2020
   *Pending OKSDE Certification

   B. RESIGNATION - CERTIFIED
   RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the resignation of
   employment of certified staff for the 2019-2020 school year:

   Jim Shields Social Studies Teacher MHS effective 01/08/2020
   Sara Reyes Teacher Trainer-MHS effective 12/20/2019

   C. EMPLOYMENT – CERTIFIED-EXTRA DUTY
   RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the extra-duty of
   certified staff for the 2019-2020 school year:

   Kurtis Rowan Instructional Leader RAA effective 01/06/2020
   Nigel Carter Off-Season 7-8 GA effective 01/01/2020

   D. FMLA – CERTIFIED
   RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the FMLA of
   certified staff for the 2019-2020 school year:

   Brenda Gilmore SPED Teacher Irving effective 10/12/2019 up to 12 weeks
   Rebecca Austin Teacher Pershing effective 09/17/2019 up to 12 weeks
   Rachael Gilliam Teacher Creek effective 12/16/2019 up to 12 weeks

   E. EMPLOYMENT – SUPPORT
   RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the employment of
   support staff for the 2019-2020 school year:
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Antonio Taylor</td>
<td>CNS - 4hr MHS</td>
<td></td>
<td>01/06/2020</td>
</tr>
<tr>
<td>Kimberly Mullen</td>
<td>CNS TG</td>
<td></td>
<td>01/06/2020</td>
</tr>
<tr>
<td>Michelle Gebhart</td>
<td>CNS- Floater District</td>
<td></td>
<td>01/06/2020</td>
</tr>
<tr>
<td>Martin Bynum</td>
<td>Permanent Substitute 7-8 GA</td>
<td></td>
<td>01/06/2020</td>
</tr>
<tr>
<td>Elizabeth Rosales</td>
<td>Teacher Assistant ECC</td>
<td></td>
<td>01/06/2020</td>
</tr>
<tr>
<td>Makayla Leach</td>
<td>Para ECC</td>
<td></td>
<td>01/06/2020</td>
</tr>
<tr>
<td>Cullen Lambird Boots</td>
<td>Permanent Substitute MHS</td>
<td></td>
<td>01/06/2020</td>
</tr>
</tbody>
</table>

**F. EMPLOYMENT - SUPPORT - EXTRA DUTY**

RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the resignation of extra-duty of support staff for the 2019-2020 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Miguel Colina</td>
<td>Asst. Soccer ( G.) 7-8 GA</td>
<td></td>
<td>01/06-2020</td>
</tr>
<tr>
<td>Nor Berto Garcia</td>
<td>Locksmith District</td>
<td></td>
<td>01/06-2020</td>
</tr>
</tbody>
</table>

**G. RESIGNATION – SUPPORT - EXTRA DUTY**

RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the resignation of extra-duty of support staff for the 2019-2020 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bradey Tingel</td>
<td>Off-Season 7-8 GA</td>
<td></td>
<td>01/06/2020</td>
</tr>
</tbody>
</table>

**H. RESIGNATION - SUPPORT**

RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the resignation of employment of support staff for the 2019-2020 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wendy Walker</td>
<td>Teacher Assistant ECC</td>
<td></td>
<td>11/19/2019</td>
</tr>
<tr>
<td>Lee Ann Yocham</td>
<td>Teacher Assistant ECC</td>
<td></td>
<td>12/20/2019</td>
</tr>
<tr>
<td>Sekora Brown</td>
<td>Secretary CNS</td>
<td></td>
<td>12-24-2019</td>
</tr>
</tbody>
</table>

**I. ABANDONMENT OF POSITION - SUPPORT**

RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the abandonment of position of support staff for the 2019-2020 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wakota Hayes-Long</td>
<td>Para</td>
<td>MHS</td>
<td>12/04/2019</td>
</tr>
</tbody>
</table>

**J. SUPERINTENDENT’S REVIEW**

11. **NEW BUSINESS**

12. **ADJOURNMENT**

**EXHIBITS:** Copies of exhibits are available in the Office of the Superintendent

**SCHEDULE OF MEETINGS:** Next Regular Meeting – January 21, 2020

This agenda was posted December 13, 2019, prior to 6:00 p.m. on the district web site and at the front entrance of the Education Service Center, 202 W. Broadway, Muskogee, Oklahoma. Notice of this Regular Meeting was submitted for filing in the Office of the County Clerk of Muskogee, Oklahoma on November 13, 2018.

*Carla Cooper*
Carla Cooper, Board Minutes Clerk