1. CALL TO ORDER – Danny Shiew, President
   INVOCATION – Brad Smythe, Transportation
   PLEDGE OF ALLEGIANCE – President

2. PUBLIC PARTICIPATION IN BOARD MEETINGS
   The Board of Education has established a period of fifteen (15) minutes, with individual time
   limits of two (2) minutes per person during each meeting to enable the public to address the
   Board relative to action items on the agenda. Individuals who have complied with the guidelines
   provided in Board Policy 102150 will be called to the lectern and must give their full name and
   address.

   Persons who address the Board shall not make personal, impertinent, slanderous or profane
   remarks to any member of the Board about the Board, administrative staff, certified teachers,
   support staff, or the general public. Board members may ask questions for clarification;
   however, Board members and/or administrative staff shall not respond to questions from the
   public at this time.

   Matters not on the agenda are not proper subjects for discussion during the meeting. Members
   of the public shall not be recognized or allowed to be heard or participate at any other time while
   the Board is conducting official business. (Note: The Board of Education, in its sole discretion,
   may dispense with this segment of the meeting when it deems necessary or appropriate and
   proceed directly to the official business of the Board without public participation.) Please refer to
   Board Policy 102150 for more information.

3. RECOGNITION OF STUDENTS AND STAFF MEMBERS
   MPS Swim Team
   Certified:  Certified - Elementary - Whittier Team
   Salaried Support:
   Support:

4. SUPERINTENDENT’S REPORT
   Child Nutrition Report - Kim Hall
   Budget Report - John Little

5. REPORTS/COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

6. STANDING RESOLUTIONS

   BE IT RESOLVED by the Board of Education of Muskogee School District I-20 upon
   recommendation of the Superintendent of Schools to APPROVE Standing Resolutions A. – I. as
   listed:

   A. Minutes of Previous Meeting(s)
      February 18, 2020 Meeting
B. Schedule of Payments

Checks to be issued in payment February encumbrances/invoices as duly audited from the funds and in the amounts listed below and itemized in the financial reports:

<table>
<thead>
<tr>
<th>AP</th>
<th>Checks # 20203573 to 20204045</th>
<th>$3,036,007.40</th>
</tr>
</thead>
<tbody>
<tr>
<td>DD’s</td>
<td># 22005270 to 22006136</td>
<td>$1,998,853.35</td>
</tr>
</tbody>
</table>

C. Schedule of Encumbrances – Numbered 20003093 to 20003572 $985,006.54

D. Operating & Investment Funds February 1, 2020 to February 29, 2020

1. Operating Account $4,973,415.02
2. Investment Account $0.00

E. Financial Report

1. Balance Sheet
2. FY 2020 Expense/Revenue Report
3. Activity Fund
4. Designation of Funds
5. Investments
6. Budget Amendments

F. PO’s Over $15,000

<table>
<thead>
<tr>
<th>2020 PO’s</th>
<th>Fund</th>
<th>Amount</th>
<th>Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>20003604</td>
<td>11</td>
<td>$20,000.00</td>
<td>Diesel /Gas</td>
</tr>
<tr>
<td>20003629</td>
<td>11</td>
<td>$19,634.00</td>
<td>Prof Dev</td>
</tr>
<tr>
<td>20003631</td>
<td>28</td>
<td>$111,506.00</td>
<td>Software Bus Rider</td>
</tr>
<tr>
<td>20003634</td>
<td>22</td>
<td>$15,000.00</td>
<td>Food</td>
</tr>
<tr>
<td>20003730</td>
<td>11</td>
<td>$39,800.00</td>
<td>Instruments</td>
</tr>
<tr>
<td>20003821</td>
<td>28</td>
<td>$23,039.00</td>
<td>Software</td>
</tr>
<tr>
<td>20003824</td>
<td>36</td>
<td>$30,235.00</td>
<td>Fixtures ESC</td>
</tr>
<tr>
<td>20003862</td>
<td>11</td>
<td>$45,400.00</td>
<td>7-8 GA Dues</td>
</tr>
<tr>
<td>20003890</td>
<td>28</td>
<td>$72,501.24</td>
<td>Clean Whittier Up</td>
</tr>
<tr>
<td>20003959</td>
<td>28</td>
<td>$91,886.00</td>
<td>Software Routing</td>
</tr>
<tr>
<td>20003966</td>
<td>28</td>
<td>$16,407.71</td>
<td>Laser Printers</td>
</tr>
<tr>
<td>20003972</td>
<td>11</td>
<td>$36,600.00</td>
<td>Utilities</td>
</tr>
<tr>
<td>20004037</td>
<td>36</td>
<td>$77,185.00</td>
<td>Cherokee Digital Subscriptions</td>
</tr>
<tr>
<td>20003982</td>
<td>11</td>
<td>$27,000.00</td>
<td>2019 Audit</td>
</tr>
<tr>
<td>20003985</td>
<td>28</td>
<td>$27,000.00</td>
<td>2019 Bond Projects</td>
</tr>
<tr>
<td>20003984</td>
<td>28</td>
<td>$32,712.62</td>
<td>Back Up services</td>
</tr>
<tr>
<td>20003983</td>
<td>28</td>
<td>$27,000.00</td>
<td>School to Work</td>
</tr>
</tbody>
</table>

G. Contracts

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Amount</th>
<th>Project</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kerry john Patten CPA</td>
<td>$27,000.00</td>
<td>2019 Audit</td>
</tr>
<tr>
<td>Flintco LLC</td>
<td></td>
<td>2019 Bond Projects</td>
</tr>
<tr>
<td>KKT Architects</td>
<td>Varies 6 to 7 % per project</td>
<td>2019 Bond Projects</td>
</tr>
<tr>
<td>Ruth Kelly Studios</td>
<td>20% Commission</td>
<td>Pictures &amp; Yearbooks</td>
</tr>
<tr>
<td>ImageNet</td>
<td>$132,712.62</td>
<td></td>
</tr>
<tr>
<td>Okla Dept of Rehab Svc</td>
<td>$7.25 @ hr</td>
<td></td>
</tr>
</tbody>
</table>

REGULAR BOARD MEETING AGENDA MARCH 24, 2020
<table>
<thead>
<tr>
<th></th>
<th>Unite Private Network</th>
<th>$29,581</th>
<th>Network fiber</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hanover Research</td>
<td>$21,500.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Access 2Healthcare</td>
<td>$60.00 per hour</td>
<td></td>
<td>Occup &amp; physical therapy</td>
</tr>
<tr>
<td>Solutions</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

H. Transfers Activity:
- MHS Security 848
- Concessions 854
- Class of 2020 973
- Class of 2021 874

$1,005.00 (from) $3,500.00 (from) $1,005.00 (To) $3,500.00 (To)

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>I. Surplus</td>
<td>Weights and Desks 7-8 GA</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

7. **APPROVE OUT OF STATE TRIP**

BE IT RESOLVED by the Board of Education of Muskogee School District I-20 upon recommendation of the Superintendent of Schools to APPROVE the out of state trip for Muskogee High School students as presented:

<table>
<thead>
<tr>
<th>March 11, 2021 - March 15, 2021</th>
<th>50 Students - 12 Sponsors</th>
<th>Bel Canto and Advanced Chorale Choirs</th>
<th>New York City, NY Carnegie Hall</th>
</tr>
</thead>
</table>

8. **APPROVE CHANGE TO MPS DISTRICT CALENDAR FOR 2020-2021 SCHOOL YEAR**

BE IT RESOLVED by the Board of Education of Muskogee School District I-20 upon recommendation of the Superintendent of Schools to APPROVE adding five Virtual - Professional Development days to the 2020-2021 School Year.

9. **PROPOSED EXECUTIVE SESSION**

An Executive Session is proposed for discussion of:

A. Personnel recommendations A. through K. (names listed below) being presented for the resignation, termination, or employment of staff members, with vote to be taken after return to Open Session; pursuant to OKLA. STAT. Tit. 25 § 307 (B) (1).

10. **RETURN TO OPEN SESSION**

11. **EXECUTIVE SESSION MINUTES COMPLIANCE ANNOUNCEMENT**

12. **PERSONNEL**

BE IT RESOLVED by the Board of Education of Muskogee School District I-20 upon recommendation of the Superintendent of Schools to APPROVE personnel resolutions A. through K. as stated.

A. **EMPLOYMENT – CERTIFIED - TEMPORARY**

RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the temporary employment of certified staff for the 2020-2021 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Grade</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary-Michael Bradley</td>
<td>English</td>
<td>7-8 GA</td>
<td>8/12/2020</td>
</tr>
<tr>
<td>Wanda Teague</td>
<td>Speech Lang/Path</td>
<td>Tony Gietz/ECC</td>
<td>8/12/2020</td>
</tr>
</tbody>
</table>
B. EMPLOYMENT – CERTIFIED-EXTRA DUTY
RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the extra-duty of certified staff for the 2019-2020 school year:

- Gena Whitaker, Arts & Craft Adult Camp, Camp Bennett, Summer 2020
- Shawna Shorb, Science & Nature Adult Camp, Camp Bennett, Summer 2020
- Gina Batie, Music Adult Camp, Camp Bennett, Summer 2020
- Miranda Ward, Outdoor Recreation Adult Camp, Camp Bennett, Summer 2020
- Sean O’Brian, Bus Driver Adult Camp, Camp Bennett, Summer 2020
- Charity Nicholson, Counselor, Camp Bennett, Summer 2020
- Andrea Garrett, Counselor, Camp Bennett, Summer 2020
- Sean O’Brian, Counselor, Camp Bennett, Summer 2020
- Lisa Rogers, Counselor, Camp Bennett, Summer 2020
- Gena Whitaker, Counselor, Camp Bennett, Summer 2020
- Gina Batie, Counselor, Camp Bennett, Summer 2020
- Janeen Fowler, Counselor, Camp Bennett, Summer 2020
- Susan Garland, Summer School Director, Camp Bennett, Summer 2020
- Sean O’Brian, Summer School Bus Driver, Camp Bennett, Summer 2020
- Miranda Ward, Summer School Outdoor Recreation, Camp Bennett, Summer 2020
- Gina Beach, Summer School Arts & Crafts, Camp Bennett, Summer 2020
- Shawna Shorb, Summer School Science & Nature, Camp Bennett, Summer 2020
- Sascha Watts, Summer School Music & Rhythm, Camp Bennett, Summer 2020
- Julie Crank, Musical Tech Director, MHS, effective 03/25/2020
- Kurtis Rowan, Tennis Coach, 78GA, effective 03/25/2020
- Robert Warren, Asst. Track, 789GA, effective 03/25/2020

C. RESIGNATION - CERTIFIED
RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the resignation of certified staff employment for the 2019-2020 school year:

- Crystal Cox, Teacher, Whittier, effective 3/4/2020
- Angela Gideon, Teacher, 7-8 GA, effective 2/28/2020

D. RESIGNATION - CERTIFIED-EXTRA DUTY
RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the resignation of extra-duty employment of certified staff for the 2019-2020 school year:

- Herbert Suggs, Tennis Coach, 7-8 GA, effective 3/25/2020
- Nigel Carter, Asst Track, 7-8 GA, effective 3/25/2020
- Debra Campbell, Home Based Tutor, 7-8 GA, $25.00/hr
- Janeen Fowler, Home Based Tutor, MHS, $25.00/hr
- Ramona McDaniel, Home Based Tutor, MHS, $25.00/hr
- Tracy Lord, Murrow Home Tutor, District, $25.00/hr

E. NON-ACCEPTANCE OF POSITION – CERTIFIED - TEMPORARY
RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the non-acceptance of position of certified position for the 2019-2020 school year:

- Adam Molt, Special Education Teacher, Pershing, effective 2/19/2020
F. FMLA – CERTIFIED
RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the FMLA of certified staff for the 2019-2020 school year:

Andrae Freeman    Assistant Principal    7-8 GA    effective birth of baby up to 6 weeks

G. EMPLOYMENT – SUPPORT
RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the employment of support staff for the 2019-2020 school year:

Tammi Spencer    Bus Monitor    Transportation    effective 03/25/2020
Toni Mendoza    CNS    MHS    effective 03/25/2020
Shelly Downs    Attendance Secretary    MHS    effective 03/25/2020
Kendall Barton    Federal Grants Assistant    ESC    effective 03/25/2020

H. EMPLOYMENT – SUPPORT-EXTRA DUTY
RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the extra-duty of support staff for the 2019-2020 school year:

Lanzy Coker    Bus Assistant Adult Camp    Camp Bennett    Summer 2020
Lanzy Coker    Counselor/Bus Assistant    Camp Bennett    Summer 2020
Jackie Honeycutt    Counselor/Bus Assistant    Camp Bennett    Summer 2020
Carmen McKinney    Summer School Bus Drvr Asst.    Camp Bennett    Summer 2020
Kathryn Hall    Summer School Para    Camp Bennett    Summer 2020
Tiffany Moore    Summer School Para    Camp Bennett    Summer 2020
Kassandra Brown    Summer School Para    Camp Bennett    Summer 2020
Tiffany McCoin    Summer School Custodian    Camp Bennett    Summer 2020
Ron Lowe    Gate Worker    Athletics    effective 03/25/2020
Don Mayes - Lay Coach    Asst Track    7-8 GA    effective 03/25/2020
Billie Seth    Gate Worker    Athletics    effective 03/25/2020

I. RESIGNATION - SUPPORT
RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the resignation of employment of support staff for the 2019-2020 school year:

Tavarya Jordan    Attendance Secretary    MHS    effective 02/10/2020
Maria Mendez De Romero    ESL Tutor    Whittier    effective 02/20/2020
Maricruz Yahuitl    RKQ Lead/ELL Tutor    ECC    effective 03/04/2020
Cindy Allen    Para    Whittier    effective 03/20/2020
Anthony Wilson    Custodian    7-8 GA    effective 02/13/2020
Brandi Stevenson    Nutrition Education Coord.    CNS    effective 03/20/2020
Ethan Swords    1:1 Computer Tech    District    effective 03/31/2020

J. FMLA – SUPPORT
RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the FMLA of support staff for the 2019-2020 school year:

Katie Stout    Athletic Trainer    MHS    effective 03/06/2020 up to 12 weeks
James Jones    Electrician    District    effective 03/03/2020 up to 12 weeks
Belinda Wiles    Teacher Assistant    ECC    effective 03/01/2020 up to 12 weeks
K. ABANDONMENT OF POSITION – SUPPORT
RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the abandonment of position for the 2019-2020 school year:

Carolyn Cook                  CNS Floater                  District                  effective 03/03/2020

13. NEW BUSINESS

14. ADJOURNMENT

EXHIBITS: Copies of exhibits are available in the Office of the Superintendent

SCHEDULE OF MEETINGS: Next Regular Meeting – April 21, 2020

This agenda was posted March 13, 2020, prior to 6:00 p.m. on the district web site and at the front entrance of the Education Service Center, 202 W. Broadway, Muskogee, Oklahoma. Notice of this Regular Meeting was submitted for filing in the Office of the County Clerk of Muskogee, Oklahoma on November 13, 2019.

Carla Cooper

Carla Cooper, Board Minutes Clerk