1. **CALL TO ORDER** – Tommy Anderson, President  
   **INVOCATION** – Dr. Reuben McIntosh, Cherokee New Tech  
   **PLEDGE OF ALLEGIANCE** – Tommy Anderson, President

2. **PUBLIC PARTICIPATION IN BOARD MEETINGS**  
The Board of Education has established a period of fifteen (15) minutes, with individual time limits of two (2) minutes per person during each meeting to enable the public to address the Board relative to action items on the agenda. Individuals who have complied with the guidelines provided in Board Policy 102150 will be called to the lectern and must give their full name and address.

   Persons who address the Board shall not make personal, impertinent, slanderous or profane remarks to any member of the Board about the Board, administrative staff, certified teachers, support staff, or the general public. Board members may ask questions for clarification; however, Board members and/or administrative staff shall not respond to questions from the public at this time.

   Matters not on the agenda are not proper subjects for discussion during the meeting. Members of the public shall not be recognized or allowed to be heard or participate at any other time while the Board is conducting official business. (Note: The Board of Education, in its sole discretion, may dispense with this segment of the meeting when it deems necessary or appropriate and proceed directly to the official business of the Board without public participation.) Please refer to Board Policy 102150 for more information.

3. **RECOGNITION OF STAFF MEMBERS**
   - Certified Elementary: Jametra Newton, Cherokee
   - Certified Secondary: Rosa Denton, 8-9 GA @AR
   - Support: Nhung Dang- Para and Angela Colquitt - CNS

4. **SUPERINTENDENT’S REPORT**
   - Human Resources Effectiveness Report - Bradley Eddy
   - Bond Issue Update - Lance Crawley

5. **REPORTS/COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION**

6. **STANDING RESOLUTIONS**

   BE IT RESOLVED by the Board of Education of Muskogee School District I-20 upon recommendation of the Superintendent of Schools to APPROVE Standing Resolutions A. – K. as listed:

<table>
<thead>
<tr>
<th>A. Minutes of Previous Meeting(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>October 19, 2021 Regular Board Meeting</td>
</tr>
<tr>
<td>November 8, 2021 Special Board Meeting</td>
</tr>
</tbody>
</table>

REGULAR BOARD MEETING AGENDA      NOVEMBER 16, 2021
B. **Schedule of Payments**

Checks to be issued in payment January encumbrances/invoices as duly audited from the funds and in the amounts listed below and itemized in the financial reports:

<table>
<thead>
<tr>
<th></th>
<th>Checks #</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>AP</td>
<td>20220776-20221044</td>
<td>$4,379,553.79</td>
</tr>
<tr>
<td>EP</td>
<td>220059-220080</td>
<td>$62,881.53</td>
</tr>
<tr>
<td>DD’s</td>
<td>22201922-222002704</td>
<td>$1,915,682.80</td>
</tr>
<tr>
<td>Activity Fund</td>
<td>2200052-2200090</td>
<td>$50,423.56</td>
</tr>
</tbody>
</table>

C. **Schedule of Encumbrances – Numbered**

D. **Operating & Investment Funds**

October 1, 2021 to October 31, 2021

1. Operating Account $839,421.35
2. Investment Account $0.00
3. Activity Account $478,484.43

E. **Financial Report**

1. Balance Sheet
2. Year Ended October 31, 2021 Revenue/Expense Report
3. Activity Fund
4. Designation of Funds
5. Investments

F. **PO’s Over $15,000**

<table>
<thead>
<tr>
<th>2021 PO’s</th>
<th>Project</th>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>00043115</td>
<td>ACB Bank</td>
<td>292/293</td>
<td>Lease Purchase 9520</td>
</tr>
<tr>
<td>00043116</td>
<td>UMB Bank</td>
<td>292/293</td>
<td>$223,676.84 2019 Bond Interest</td>
</tr>
<tr>
<td>00043120</td>
<td>UMB Bank</td>
<td>293</td>
<td>$521,250.00 2018 Bond Principal/Interest</td>
</tr>
<tr>
<td>00043121</td>
<td>UMB Bank</td>
<td>293</td>
<td>$34,080.00 2018 Bond Interest</td>
</tr>
<tr>
<td>00043122</td>
<td>UMB Bank</td>
<td>293</td>
<td>$51,062.50 2019 Bond Interest</td>
</tr>
<tr>
<td>00043147</td>
<td>Muskogee Co. Assessor</td>
<td>166</td>
<td>$15,625.00 Bond Interest</td>
</tr>
<tr>
<td>00043147</td>
<td>Mandarin Co. Assessor</td>
<td>166</td>
<td>$189,828.71 Revaluation Fees</td>
</tr>
<tr>
<td>00043237</td>
<td>Manhattan Construction</td>
<td>265</td>
<td>$839,411.33 8th/9th GC</td>
</tr>
<tr>
<td>00043253</td>
<td>OG&amp;E</td>
<td>168</td>
<td>$51,000.00 Electric</td>
</tr>
<tr>
<td>00043306</td>
<td>BFI Waste Services</td>
<td>795</td>
<td>$20,000.00 Garbage</td>
</tr>
<tr>
<td>00043365</td>
<td>Integrity Pathways</td>
<td>722/795</td>
<td>$186,000.00 3 Behavior Specialists</td>
</tr>
<tr>
<td>00043392</td>
<td>Ledford Sports Floor</td>
<td>150/181</td>
<td>$18,903.00 Refinish AR gym floor</td>
</tr>
<tr>
<td>G. Contracts</td>
<td>Pristine Rehab</td>
<td>SpEd</td>
<td>$68.00/hour Speech services</td>
</tr>
<tr>
<td>H. Transfers Activity</td>
<td>TSHA</td>
<td>SpEd</td>
<td>$80.00/hour Deaf interpreter</td>
</tr>
<tr>
<td>From 806 District Bd/Supt</td>
<td></td>
<td></td>
<td>$1,000.00</td>
</tr>
<tr>
<td>To 804 District Instructional</td>
<td></td>
<td></td>
<td>$1,000.00</td>
</tr>
</tbody>
</table>
## 7. APPROVE ANNUAL ELECTION RESOLUTION

BE IT RESOLVED, by the Board of Education of Muskogee School District I-20 upon recommendation of the Superintendent of Schools to **APPROVE** the Annual Board of Education Election Resolution as presented:

**ANNUAL ELECTION RESOLUTION**

TO: Muskogee County Election Board  
FROM: The Muskogee School District, Independent School District No. I-020 of Muskogee County, Oklahoma

The Board of Education of the Muskogee Public School District has approved the following resolution calling for an election to be submitted to the voters of the district.

**Date of the Election:**  
A Board of Education Primary election shall be held on February 8, 2022, only if three or more candidates file for the Board of Education position scheduled to be on the ballot or for a Board of Education position appearing on the ballot as an unexpired term. A Board of Education General election shall be held on April 5, 2022, under the following circumstances: if only two candidates file for a position scheduled to be on the ballot or for a position on the ballot for an unexpired term or if no candidate in the Board of Education Primary Election receives more than 50% of the votes cast. The polling places shall be open from 7:00 a.m. to 7:00 p.m.

**Board Member Positions on Ballot:**  
The voters shall elect board members for the following board positions:

1. **Board position number two (2),** which has a five (5) year full term of office.
2. **Board position number four (4),** unexpired term of office remaining (renews in 2024).

**Qualifications of Candidates for Office:**  
To be eligible to be a candidate for member of the board of education of a school district, a person must have resided in the district for at least six (6) months preceding the first day of the filing period, and have been a registered voter registered with the county election board at an address located within the geographical boundaries of the district for six months preceding the first day of the filing period. In school districts that have been divided into election districts, a candidate must have resided in the district for six (6) months preceding the first day of the filing period and have been a registered voter registered with the county election board at an address located within the geographical boundaries of the election district for six months preceding the first day of the filing period. If the board seat is in an independent district, a person must have resided in that district or own property in the independent district and reside in a dependent district that is contiguous with the independent district for at least six (6) months preceding the first day of the filing period.

No person shall be eligible to be a candidate for or elected to be a member of the board of education of a school district unless the person has been awarded a high school diploma or certificate of high school equivalency.

### Table: Board Member Positions on Ballot

- **I. Site Parent Engagement Plan**
  - 8th/9th Grade Academy, MHS, Cherokee, ECC, Sadler
- **J. Supplemental Appropriations**
  - Building Fund 307 Form $10,203,035.64 ESSER III Funds HVAC systems
- **K. Board Policy**
  - Energy Usage For Approval
  - Student Transfers For Review
A person who has been convicted of a misdemeanor involving embezzlement or a felony under the laws of this state or of the United States or who has entered a plea of guilty or *nolo contendere* to such misdemeanor involving embezzlement or felony or who has been convicted of a crime in another state which would have been a misdemeanor involving embezzlement or a felony under the laws of this state or has entered a plea of guilty or *nolo contendere* to such crime shall not be eligible to be a candidate for or be elected to any state, county, municipal, judicial, or school office or any other elective office of any political subdivision of this state for a period of fifteen years following completion of his sentence or during the pendency of an appeal of such conviction or plea.

No person shall be eligible to be a candidate for or serve on a board of education if he or she is currently employed by the school district governed by the board of education or is related within the second degree by affinity or consanguinity to any other member of the board of education or to any employee of the school district. The following are relatives within the second degree: A candidate's spouse, child, parent, grandchild, grandparent, brother, sister, spouse's child, spouse's grandchild, spouse's brother, spouse's sister, spouse's grandparent, grandchild's spouse, parent's spouse, and child's spouse. The prohibitions in this paragraph shall apply if the board member candidate is related within the second degree of affinity or consanguinity to an individual employed as a substitute teacher by the district or as a temporary substitute support employee if the school district has an Average Daily Membership of less than five thousand (5,000).

Candidates must affirm that upon being elected as a new member of the Board of Education, within fifteen (15) months of election, they will complete at least twelve (12) hours of instruction on education issues, including school finance, Oklahoma education laws, and ethics, duties and responsibilities of district board of education members. Three (3) of these twelve (12) credits must be earned as follows: one (1) credit in ethics, one (1) credit in open meeting act and open records act, and one (1) credit in school finance. Incumbents must affirm that they will complete six (6) hours of instruction within fifteen (15) months of election emphasizing changes in school law. Three (3) of these six (6) credits must be earned as follows: one (1) credit in ethics, one (1) credit in open meeting act and open records act, and one (1) credit in school finance.

**Voters Eligible to Vote:**
To be eligible to vote, a voter must be registered with the county election board at an address within the geographical boundaries of the district.

**Ballot Titles:**
The ballot to be submitted to the voters shall call for the voters to:

1. Select one candidate for *Muskogee I-20 School Board Position Number 2.*
2. Select one candidate for *Muskogee I-20 School Board Position Number 4.*

Approved by the Muskogee I-020 Board of Education this 16th day of November, 2021

_________________________________
President of the Board of Education

_________________________________
Clerk of the Board of Education

Filed with the MUSKOGEE County Election Board this ___ day of November 2021.

_________________________________
Secretary, Muskogee County Election Board

8. **APPROVE SCHEDULE OF REGULAR MONTHLY BOARD MEETINGS OF MUSKOGEE INDEPENDENT SCHOOL DISTRICT I-20 FOR THE CALENDAR YEAR 2022 AS PRESENTED:**

BE IT RESOLVED, by the Board of Education of Muskogee School District I-20 upon recommendation of the Superintendent of Schools to **APPROVE** the Schedule of Regular Monthly Board Meetings of Muskogee Independent School District I-20 for the Calendar Year 2022 as presented:
SCHEDULE OF REGULAR MONTHLY BOARD MEETINGS
OF MUSKOGEE INDEPENDENT SCHOOL DISTRICT I-20
FOR THE CALENDAR YEAR 2022
NOTICE

Date: November 16, 2021
School District Name and Number: Muskogee I-20, Muskogee County
Address: 202 W. Broadway, Muskogee, OK 74401
Room: Board Room
Telephone: (918) 684-3700

Date: Time Place of Meeting
January 18, 2022 6:00 p.m. Education Service Center, 202 W. Broadway, Muskogee
February 15, 2022 6:00 p.m. Education Service Center, 202 W. Broadway, Muskogee
March 22, 2022 6:00 p.m. Education Service Center, 202 W. Broadway, Muskogee
April 19, 2022 6:00 p.m. Education Service Center, 202 W. Broadway, Muskogee
May 17, 2022 6:00 p.m. Education Service Center, 202 W. Broadway, Muskogee
June 21, 2022 6:00 p.m. Education Service Center, 202 W. Broadway, Muskogee
July 19, 2022 6:00 p.m. Education Service Center, 202 W. Broadway, Muskogee
August 9, 2022 6:00 p.m. Education Service Center, 202 W. Broadway, Muskogee
September 20, 2022 6:00 p.m. Education Service Center, 202 W. Broadway, Muskogee
October 18, 2022 6:00 p.m. Education Service Center, 202 W. Broadway, Muskogee
November 15, 2022 6:00 p.m. Education Service Center, 202 W. Broadway, Muskogee
December 13, 2022 6:00 p.m. Education Service Center, 202 W. Broadway, Muskogee

__________________________________
Carla D. Cooper, Minutes Clerk
Muskogee Board of Education, District I-020

9. APPROVE PRIDE OF MUSKOGEE BAND HANDBOOK FOR THE 2021-2022 SY

BE IT RESOLVED, by the Board of Education of Muskogee School District I-20 upon recommendation of the Superintendent of Schools to APPROVE the Pride of Muskogee Band Handbook for the 2021-2022 SY as presented:

10. PROPOSED EXECUTIVE SESSION

An Executive Session is proposed for discussion of:
A. Personnel recommendations A. through G. (names listed below) being presented for the resignation, termination, or employment of staff members, with vote to be taken after return to Open Session; pursuant to OKLA. STAT. 25 O.S. § 307(B)(1).
B. Superintendent’s Review
C. OSDE Lawsuit

11. RETURN TO OPEN SESSION

12. EXECUTIVE SESSION MINUTES COMPLIANCE ANNOUNCEMENT

13. PERSONNEL

BE IT RESOLVED by the Board of Education of Muskogee School District I-20 upon recommendation of the Superintendent of Schools to APPROVE personnel resolutions A. through G. as stated.

A. EMPLOYMENT – CERTIFIED - TEMPORARY

RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the temporary employment of certified staff for the 2021-2022 school year:
B. EMPLOYMENT – CERTIFIED - EXTRA DUTY

RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the extra duty of certified staff for the 2021-2022 school year:

- Sharica Cole, Classroom Overage, Cherokee, $1,000
- Melody Cranford, Classroom Overage, Cherokee, $1,000
- Kathy Lee, Classroom Overage, Cherokee, $1,000
- Cheyrm Robertson, Classroom Overage, Creek, $1,000
- Sandra Cason, Classroom Overage, Tony Goetz, $1,000
- Sheila Roberts, Classroom Overage, Irving, $1,000
- Kristin Escalante, Classroom Overage, Irving, $1,000
- Mary Holt, Accompanist, MHS, effective 11/17/2021
- Cynthia Metzger, Classroom Overage, Pershing, $1,000
- Wanda Warrior, Classroom Overage, Pershing, $1,000
- April Wheeler, Classroom Overage, Pershing, $1,000

C. RESIGNATION – CERTIFIED

RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the resignation of certified staff for the 2021-2022 school year:

- Mary Michael Davis, Teacher, 8/9 Grade Academy, effective 12/17/2021
- Nancy Weeden, Teacher, Cherokee, effective 10/29/2021
- Randall Gorman, Teacher, MHS, effective 11/01/2021

D. EMPLOYMENT – SUPPORT

RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the employment of support staff for the 2021-2022 school year:

- Clarissa Milton*, Building Secretary, Tony Goetz, effective 11/17/2021
- Robert Caton, Shop Hand, Transportation, effective 11/17/2021
- *Pending Bond approval

E. RESIGNATION – SUPPORT

RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the resignation of support staff employment for the 2021-2022 school year:

- Isaac Burk, ELL Tutor, Tony Goetz/MHS, effective 10/01/2021
- Chris Mayhue, Bus Driver, Transportation, effective 10/20/2021
- Janice Brown, Receptionists, 8/9 Grade Academy, effective 11/17/2021

F. EMPLOYMENT - SUPPORT - NON-COMPLETION OF PROBATIONARY PERIOD

RESOLVED, upon the recommendation of the Superintendent of Schools to APPROVE the non-completion of probationary period for support staff for the 2021-2022 school year:

- Chasidy Brown, RKQ Assistant, Pershing, effective 10/27/2021
G. SUPERINTENDENT’S REVIEW


BE IT RESOLVED by the Board of Education of Muskogee School District I-20 upon recommendation of the Superintendent of Schools to APPROVE joining the lawsuit entitled INDEPENDENT SCHOOL DISTRICT NO. 52, et al. v. OKLAHOMA STATE DEPARTMENT OF EDUCATION, OKLAHOMA COUNTY DISTRICT COURT, CASE NO. CJ-2020-2392

15. NEW BUSINESS

16. ADJOURNMENT

EXHIBITS: Copies of exhibits are available in the Office of the Superintendent

SCHEDULE OF MEETINGS: Next Regular Meeting – December 14, 2021

This agenda was posted November 12, 2021, prior to 6:00 p.m. on the district web site and at the front entrance of the Education Service Center, 202 W. Broadway, Muskogee, Oklahoma. Notice of this Regular Meeting was submitted for filing in the Office of the County Clerk of Muskogee, Oklahoma on November 12, 2020.

Carla Cooper
Carla Cooper, Board Minutes Clerk